



**2024**

## **Sustainability in Numbers**

Delta Electronics (Thailand) Public Company Limited

Reporting Period : January to December 2023

Boundary : Major Manufacturing site in Thailand, India and Slovakia

Data collection standard : GRI Standard



# Sustainability in Number

Performance mapping with GRI 302 Energy



GRI Standard Disclosure Number	Material Aspects	Coverage			Unit	2020	2021	2022	2023
		TH	SK	IN					
	<b>Production Amount</b>	●	●	●	MUSD	1,814.36	2,347.71	2,757.83	3,674.59
	<b>GRI 302 Energy</b>					<b>GRI 302 Energy</b>			
<b>GRI 302-1 (E)</b>	<b>Total energy consumption within the organization</b>	●	●	●	GJ	348,413.49	401,197.22	375,408.95	779,381.53
					MWh	96,781.52	111,443.67	104,280.26	216,494.87
<b>GRI 302-1 (A)</b>	<b>Total non-renewable energy</b>	●	●	●	GJ	11,174.20	13,570.13	11,719.70	12,640.67
					MWh	3,103.95	3,769.48	3,255.47	3,511.30
	- Gasoline					214.28	166.69	166.83	1,475.74
	- Diesel					3,606.35	4,661.74	4,349.45	4,441.11
	- LPG					4.44	N/A	N/A	3.19
- Natural Gas		7,349.14	8,741.70	7,203.41	6,720.62				
<b>GRI 302-1 (B)</b>	<b>Total renewable energy</b>	●	●	●	GJ	34,545.83	35,483.21	46,327.73	228,992.73
					MWh	9,596.06	9,856.45	12,868.81	63,609.09
	- Solar energy, self - generation					34,545.83	35,483.21	32,647.73	33,406.64
	- Unbundle Energy Attribute Certificate Such as I-REC, TIGRs.					N/A	N/A	13,680.00	195,251.72
	- Ethanol					N/A	N/A	N/A	145.74
- Biodiesel		N/A	N/A	N/A	188.63				
<b>GRI 302-1 (C)</b>	<b>Total electricity and stream purchased for consumption</b>	●	●	●	GJ	302,693.46	352,143.88	317,361.52	537,748.13
					MWh	84,081.52	97,817.75	88,155.98	149,374.48
<b>GRI 302-3</b>	<b>Total energy consumption intensity</b>	●	●	●	MWh/MUSD	53.34	47.47	37.81	58.92
	<b>Non-renewable energy consumption intensity</b>					48.05	43.27	33.15	41.61
	- Electricity purchase intensity					46.34	41.67	31.97	40.65
	- Fossil fuel consumption intensity					1.71	1.61	1.18	0.96
	<b>Renewable energy consumption intensity</b>					5.29	4.20	4.67	17.31
	- Solar energy, self - generation					5.29	4.20	3.29	2.53
	- Unbundle Energy Attribute Certificate Such as I-REC, TIGRs.					N/A	N/A	1.38	14.76
- Biofuels (Ethanol and Bio Diesel)	N/A	N/A	N/A	0.03					
<b>GRI 302 -4 (A)</b>	<b>Total reduction of energy consumption within the organization</b>	●	●	●	GJ	9,778.96	7,280.64	9,936.15	1,558.94
					MWh	2,716.38	2,022.40	2,760.04	433.04



# Sustainability in Number

Performance mapping with GRI 302 Energy



GRI Standard Disclosure Number	Material Aspects	Coverage			Unit	2020	2021	2022	2023
		TH	SK	IN					
GRI 302 -4 (B)	- Reduction of electricity consumption				GJ	9,778.96	7,280.64	9,936.15	1558.94
	- Reduction of fossil fuel consumption	●	●	●		N/A	N/A	N/A	N/A
	- Reduction of energy consumption intensity (Saving energy intensity)				MWh/MUSD	1.50	0.86	1.00	0.12

**Note**

- 1 N/A means not available
- 2 Total energy consumption within the organization covers total non-renewable energy consumption, total renewable energy and total electricity purchased.
- 3 In 2020, scope was expand reporting covers DET's subsidiaries (India and Slovakia) for the full coverage of manufacturing.
- 4 The 2023 disclosed of environmental performance baseline is 2021.
- 5 Reduction of energy consumption is covered on the sites in Thailand only.



# Sustainability in Number

Performance mapping with GRI 303 Water & Effluent



GRI Standard Disclosure Number	Material Aspects	Coverage			Unit	2020	2021	2022	2023
		TH	SK	IN					
	<b>Production Amount</b>	●	●	●	MUSD	1,814.36	2,347.71	2,757.83	3,674.59
<b>GRI 303 Water &amp; Effluent</b>						<b>GRI 303 Water &amp; Effluent</b>			
<b>GRI 303-5</b>	<b>Water consumption intensity</b>					0.09	0.08	0.08	0.08
<b>GRI 303-5 (A)</b>	<b>Total water consumption from all areas</b>	●	●	●	Million Litter	162.17	184.16	225.68	293.04
<b>GRI 303-5 (B)</b>	<b>Total water consumption from all areas with water stress area</b>					10.37	135.51	149.36	104.33
<b>GRI 303-3 (A)</b>	<b>Water withdrawal intensity</b>					0.20	0.18	0.16	0.19
	<b>Total water withdrawal</b>					368.95	430.87	438.89	689.70
	- Surface water	●	●	●	Million Liters	4.21	6.66	1.30	6.72
	- Groundwater					15.31	14.91	19.06	15.90
	- Third-party water					349.44	409.31	418.53	667.08
<b>GRI 303-3 (C)</b>	<b>Freshwater with Total Dissolved Solids ≤ 1000 mg/L</b>					301.36	372.38	428.14	689.70
	- Surface water					4.21	6.66	1.30	6.72
	- Groundwater	●	●	●		15.31	14.91	19.06	15.90
	- Third-party water				Million Liters	281.84	350.82	407.78	667.08
	<b>Other water with Total Dissolved Solids &gt; 1000 mg/L</b>					67.60	58.49	10.75	N/A
	- Surface water	●	●	●		N/A	N/A	N/A	N/A
	- Groundwater					N/A	N/A	N/A	N/A
	- Third-party water					67.60	58.49	10.75	N/A
<b>GRI 303-3 (B)</b>	<b>Total water withdrawal from water stress area</b>					10.37	315.15	305.30	254.36
	- Surface water	●	●	●	Million Liters	N/A	6.66	1.30	3.40
	- Groundwater					8.78	N/A	N/A	15.90
	- Third-party water					1.59	308.50	304.00	235.07
	<b>Freshwater with Total Dissolved Solids ≤ 1000 mg/L (water stress area)</b>					10.37	277.54	305.30	254.36
<b>GRI 303-3 (C)</b>	- Surface water	●	●	●	Million Liters	N/A	6.66	1.30	3.40
	- Groundwater					8.78	N/A	N/A	15.90
	- Third-party water					1.59	270.88	304.00	235.07



# Sustainability in Number

Performance mapping with GRI 303 Water & Effluent



GRI Standard Disclosure Number	Material Aspects	Coverage			Unit	2020	2021	2022	2023
		TH	SK	IN					
GRI 303-3 (C)	Other water with Total Dissolved Solids > 1000 mg/L (water stress area)				Million Liters	N/A	37.62	N/A	N/A
	- Surface water	●	●	●		N/A	N/A	N/A	N/A
	- Groundwater					N/A	N/A	N/A	N/A
	- Third-party water					N/A	37.62	N/A	N/A
GRI 303-4 (A)	Total water discharge to all areas				Million Litter	206.79	246.72	213.20	382.97
	- Surface water	●	●	●		N/A	N/A	N/A	6.56
	- Groundwater					N/A	N/A	N/A	N/A
	- Third-party water					206.79	246.72	213.20	376.40
GRI 303-4 (B)	Discharge with Total Dissolved Solids ≤ 1000 mg/L	●	●	●	Million Litter	206.79	246.72	213.20	382.97
	Other water with Total Dissolved Solids > 1000 mg/L					N/A	N/A	N/A	N/A
GRI 303-4 (C)	Total water discharge to all areas from water stress area				Million Litter	N/A	179.64	155.94	136.34
	- Surface water	●	●	●		N/A	N/A	N/A	N/A
	- Groundwater					N/A	N/A	N/A	N/A
	- Third-party water					N/A	179.64	155.94	136.34
	Discharge with Total Dissolved Solids ≤ 1000 mg/L	●	●	●		N/A	179.64	155.94	136.34
	Other water with Total Dissolved Solids > 1000 mg/L					N/A	N/A	N/A	N/A
GRI 303-5	Total water recycled and reused by the organization.				Million Litter	118.12	121.49	191.27	79.35
	- Total water reused	●	●	●		34.47	25.80	42.70	72.59
	- Total water recycled					83.65	95.69	148.57	6.76
GRI 303-5	Percentage of water reused per water withdrawal				Percentage	32.01	28.20	43.58	11.50
	- Percentage of water reused per water withdrawal	●	●	●		9.34	5.99	9.73	10.53
	- Percentage of water reused per water withdrawal					22.67	22.21	33.85	0.98

**Note**

- 1 N/A means not available
- 2 In 2023, scope of waste data was expanded to DET 7
- 3 The 2023 disclosed of environmental performance baseline is 2021.
- 4 Water reuse are included in water consumption such as gardening and sanitary flush



# Sustainability in Number

Performance mapping with GRI 303 Water & Effluent



GRI Standard Disclosure Number	Material Aspects	Coverage			Unit	2020	2021	2022	2023
		TH	SK	IN					

**Note**

- 5 Water stress area are assessed by the WWF 'Water Risk Filter'.
- 6 Thailand sites has to checked quality of water annually by third party specialist before transfer to Industrial Estate Authority of Thailand (IEAT) for treatment.
- 7 Slovakia's waste water is treated by third-party before discharg to the public.
- 8 India's sites applies the zero water discharge process by installation their own Sewage Treatment Plants (STP).



# Sustainability in Number

Performance mapping with GRI 305 Greenhouse gases emission



GRI Standard Disclosure Number	Material Aspects	Coverage			Unit	2020	2021	2022	2023
		TH	SK	IN					
	<b>Production Amount</b>	●	●	●	MUSD	1,814.36	2,347.71	2,757.83	3,674.59
<b>GRI 305 Greenhouse gases emission</b>					<b>GRI 305 Greenhouse gases emission</b>				
GRI 305-1	<b>Total GHG emissions (Scope 1 + Scope 2) Location based</b>	●	●	●	Ton CO2e	43,520.05	54,763.63	64,465.51	76,038.03
	<b>Total GHG emissions (Scope 1 + Scope 2) Market based</b>					43,520.05	54,763.63	62,565.89	49,312.37
GRI 305-1 (A)	<b>Direct (scope 1) GHG emissions</b>				Ton CO2e	1,359.72	1,641.30	2,113.75	2,654.28
	- Thailand	●	●	●		764.48	802.56	1,486.35	2030.07
	- India					146.68	328.19	163.50	89.13
	- Slovakia					448.56	510.55	463.90	535.08
GRI 305-1 (B)	<b>Gases included in GHG scope 1 calculation</b>				Ton CO2e	N/A	N/A	N/A	N/A
	- CO2					N/A	N/A	729.84	896.86
	- CH4	●	●	●		N/A	N/A	683.88	854.07
	- N2O					N/A	N/A	32.66	13.97
	- HFCs					N/A	N/A	667.37	891.56
GRI 305-2 (A)	<b>Total Energy indirect (Scope 2) GHG emissions (Location based)</b>				Ton CO2e	42,160.33	53,122.33	62,351.76	73,383.75
	- Thailand	●	●	●		39,779.41	50,693.46	59,865.53	70991.10
	- India					1,779.91	1,892.96	1,857.00	2071.80
	- Slovakia					601.01	535.91	629.23	320.85
GRI 305-2 (B)	<b>Total Energy indirect (Scope 2) GHG emissions (Market based)</b>				Ton CO2e	42,160.33	53,122.33	60,452.14	46,658.09
	- Thailand	●	●	●		39,779.41	50,693.46	57,965.91	44265.44
	- India					1,779.91	1,892.96	1,857.00	2071.8
	- Slovakia					601.01	535.91	629.23	320.85
GRI 305-3 (A)	<b>Total Other indirect (Scope 3) GHG emissions</b>				Ton CO2e	95,149.07	149,858.68	189,340.85	175,351.43
	- Thailand	●	●	●		81628.38	127378.53	167322.25	144302.58
	- India					2046	3834.15	2864	6621.81
	- Slovakia					11474.69	18646	19154.6	24427.04



# Sustainability in Number

Performance mapping with GRI 305 Greenhouse gases emission



GRI Standard Disclosure Number	Material Aspects	Coverage			Unit	2020	2021	2022	2023
		TH	SK	IN					
GRI 305-3 (D)	<b>GHG Scope 3 by category</b>				Ton CO2e				
	- Category 1 : Purchased goods and services					10,298.52	14,671.16	15,990.74	17876.62
	- Category 2 : Capital goods					125.47	77.52	208.36	96.45
	- Category 3 : Fuel- and energy-related activities					13.54	10.41	13.70	N/A
	- Category 4 : Upstream transportation and distribution					83,798.59	25,279.33	21,342.19	25033.14
	- Category 5 : Waste generated in operations					138.67	100.16	180.72	N/A
	- Category 6 : Business travel					276.60	199.23	1,074.40	1112.27
	- Category 7 : Employee commuting	●	●	●		70.92	59.86	67.88	3603.48
	- Category 8 : Upstream leased assets					N/A	N/A	N/A	N/A
	- Category 9 : Downstream transportation and distribution					426.76	109,461.01	150,462.86	127629.47
	- Category 10 : Processing of sold products					N/A	N/A	N/A	N/A
	- Category 11 : Use of sold products					N/A	N/A	N/A	N/A
	- Category 12 : End-of-life treatment of sold products					N/A	N/A	N/A	N/A
	- Category 13 : Downstream leased assets					N/A	N/A	N/A	N/A
	- Category 14 : Franchises					N/A	N/A	N/A	N/A
- Category 15 : Investments				N/A	N/A	N/A	N/A		
GRI 305-4	<b>Total GHG emissions (Scope 1 and Scope 2) intensity (Location Based)</b>				Ton CO2e /MUSD	23.99	23.33	23.38	20.69
	- Thailand					22.35	21.93	22.25	19.87
	- India					1.06	0.95	0.73	0.59
	- Slovakia					0.58	0.45	0.40	0.23
	<b>Total GHG emissions (Scope 1 and Scope 2) intensity (Market Based)</b>					23.99	23.33	22.69	13.42
	- Thailand	●	●	●		22.35	21.93	21.56	12.60
	- India					1.06	0.95	0.73	0.59
	- Slovakia					0.58	0.45	0.40	0.23
	<b>Total other indirect GHG emissions (Scope 3 ) intensity</b>					52.44	63.83	68.66	47.72
	- Thailand					44.99	54.26	60.67	39.27
	- India					1.13	1.63	1.04	1.80
	- Slovakia					6.32	7.94	6.95	6.65





# Sustainability in Number

Performance mapping with GRI 305 Greenhouse gases emission



GRI Standard Disclosure Number	Material Aspects	Coverage			Unit	2020	2021	2022	2023
		TH	SK	IN					
GRI 305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air em								
	- NOX				Tons / Year	7.7836	8.9862	21.4772	15.6495
	- SOX					0.0641	0.0245	0.0153	0.5029
	- CO					6.1225	12.8842	9.5482	2.2100
	- Tin (Sn)					0.0496	0.1847	0.3686	0.1218
	- Lead (Pb)					0.0366	0.8332	0.0397	0.0141
	- Xylene	●	●	●		0.2334	0.3737	2.9281	3.0234
	- Toluene					0.1981	0.4049	3.1866	7.7368
	- Volatile Organic Compounds (VOCs)					28.2995	83.5800	65.1494	118.1400
	- Total suspended particulate (TSP)					34.5709	48.7600	104.7296	52.6412
	- Xylene intensity					0.0001	0.0002	0.0011	0.0008
	- Toluene intensity					0.0001	0.0002	0.0012	0.0021
	- VOCs intensity					0.0156	0.0356	0.0236	0.0322

**Note**

- 1 N/A means not available
- 2 Scope 3 covers greenhouse gas emissions from product transportation and distribution (upstream level) and business travel.
- 3 In 2020, scope was expand reporting covers DET's subsidiaries (India and Slovakia) for the full coverage of manufacturing.
- 4 The 2023 disclosed of environmental performance baseline is 2021.



# Sustainability in Number

Performance mapping with GRI 306 Waste



GRI Standard Disclosure Number	Material Aspects	Coverage			Unit	2020	2021	2022	2023
		TH	SK	IN					
	<b>Production Amount</b>	●	●	●	MUSD	1,814.36	2,347.71	2,757.83	3,674.59
	<b>GRI 306 Waste</b>	<b>GRI 306 Waste</b>							
GRI 306-3	Total weight of waste generated	●	●	●	Ton	4,110.58	4,081.74	5,508.33	9,267.56
	Total weight of <u>hazardous waste</u> generated					50.29	39.50	69.86	51.69
GRI 306-4	Total weight of <u>hazardous waste</u> divert from disposal				Ton	35.10	15.77	52.00	34.36
	- Preparation for reuse	●	●	●		N/A	1.05	N/A	N/A
	- Recycling					31.17	14.72	52.00	34.36
	- Other recovery operations					3.93	N/A	N/A	N/A
GRI 306-5	Total weight of <u>hazardous waste</u> directed to disposal				Ton	15.20	23.73	17.86	17.32
	- Incineration (with energy recovery)					N/A	4.47	2.73	4.02
	- Incineration (without energy recovery)	●	●	●		N/A	0.01	N/A	N/A
	- Landfilling					15.20	19.19	11.80	13.30
	- Other disposal operations					N/A	0.06	3.33	N/A
GRI 306-3	Total weight of <u>non - hazardous waste</u> generated				Ton	4,060.29	4,042.24	5,438.48	9,215.87
	Total weight of <u>non - hazardous waste</u> generated from <u>production</u>	●	●	●		4,016.64	4,042.24	5,438.48	8,133.18
	Total weight of <u>non - hazardous waste</u> generated from <u>non - production</u>					43.65	N/A	N/A	1,082.69
GRI 306-4	Total weight of <u>non - hazardous waste (Production)</u> divert from disposal				Ton	4,016.64	4,020.91	5,438.48	8,044.63
	- Preparation for reuse	●	●	●		31.50	497.17	N/A	N/A
	- Recycling					3,975.74	3,523.74	5,438.48	8,044.63
	- Other recovery operations					9.40	N/A	N/A	N/A
GRI 306-5	Total weight of <u>non - hazardous waste (Production)</u> directed to disposal				Ton	N/A	21.33	N/A	88.55
	- Incineration (without energy recovery)	●	●	●		N/A	21.33	N/A	88.55
	- Landfilling					N/A	N/A	N/A	N/A
	- Other disposal operations					N/A	N/A	N/A	N/A
GRI 306-4	Total weight of <u>non - hazardous waste (Non - Production)</u> divert from disposal				Ton	1.12	N/A	N/A	828.09
	- Preparation for reuse	●	●	●		N/A	N/A	N/A	N/A
	- Recycling					N/A	N/A	N/A	102.27
	- Other recovery operations (Aminal Food)					1.12	N/A	N/A	725.82



# Sustainability in Number

Performance mapping with GRI 306 Waste



GRI Standard Disclosure Number	Material Aspects	Coverage			Unit	2020	2021	2022	2023
		TH	SK	IN					
GRI 306-5	<b>Total weight of <u>non - hazardous waste (Non - Production) directed to disposal</u></b>				Ton	42.53	141.19	160.74	254.60
	- Incineration (without energy recovery)	●	●	●		N/A	N/A	N/A	N/A
	- Landfilling					42.53	141.19	160.74	254.60
	- Other disposal operations					N/A	N/A	N/A	N/A
GRI 306-3	<b>Total weight of waste has been utilized</b>				Ton	4,051.74	4,036.68	5,490.48	8,079.00
	<b>Waste Diversion rate</b> (Waste diverted divided by the total amount of waste)					0.99	0.99	1.00	0.87
	<b>Waste intensity per production amount</b>	●	●	●	Ton/MUSD	2.27	1.74	2.00	2.52
	<b>Hazardad waste intensity per production amount</b>					0.03	0.02	0.03	0.01
	<b>Non-hazard waste intensity per production amount</b>					2.24	1.72	1.97	2.51

**Note**

- 1 N/A means not avilable
- 2 In 2023, scope of waste data was expanded to DET 7
- 3 The 2023 disclosed of environmental performance baseline is 2021.
- 4 In 2023, scope of waste data covers food waste generated in Thailand.



# Sustainability in Number

Performance mapping with GRI Standard



GRI Standard Disclosure Number	Material Aspects	Coverage			Unit	2020		2021		2022		2023				Coverage			2023 (TH+SK+IN)			
		TH	SK	IN		Male	Female	Male	Female	Male	Female	Thailand		Slovakia		India		TH	SK	IN	Male	Female
												Male	Female	Male	Female	Male	Female					
<b>GRI 403 Occupational Health and Safety</b>																						
<b>1) Number of fatalities as a result of work-related injuries</b>																						
1.1) Number of fatalities of <b>employee</b>	●			Person	0		0		0		0		0		0		●	●	●	0		
					0	0	0	0	0	0	0	0	0	0	0	0				0	0	0
Rate of fatalities as a result of work-related injuries				Case/ million hours worked	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
1.2) Number of fatalities of <b>subcontractor</b>	●			Person	0		0		0		0		0		0		●	●	●	0		
					0	0	0	0	0	0	0	0	0	0	0	0				0	0	
Rate of fatalities as a result of work-related injuries				Case/ million hours worked	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
1.3) Number of fatalities of <b>contractor and other workers</b>	●			Person	0		0		0		0		0		0		●	●	●	0		
					0	0	0	0	0	0	0	0	0	0	0	0				0	0	
Rate of fatalities as a result of work-related injuries				Case/ million hours worked	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
<b>2) The number of high-consequence work-related injuries (excluding fatalities)</b>																						
2.1) Number of high-consequence work-related injuries of <b>employee</b>	●			Person	0		0		0		0		0		0		●	●	●	0		
					0	0	0	0	0	0	0	0	0	0	0	0				0	0	
Rate of high-consequence work-related injuries				Case/ million hours worked	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
2.2) Number of high-consequence work-related injuries of <b>Subcontractor</b>	●			Person	0		0		0		0		0		0		●	●	●	0		
					0	0	0	0	0	0	0	0	0	0	0	0				0		
Rate of high-consequence work-related injuries				Case/ million hours worked	0	0	-	-	0	0	0	0	0	0	0	0	0	0	0	0		
2.3) Number of high-severity work-related injuries of <b>contractor and other workers</b>	●			Person	0		0		0		0		0		0		●	●	●	0		
					0	0	0	0	0	0	0	0	0	0	0	0				0		
Rate of high-consequence work-related injuries				Case/ million hours worked	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
<b>3) The number of recordable work-related injuries</b>																						
3.1) Number of recordable work-related injuries of <b>employee</b>	●			Person	32		29		28		33		2		0		●	●	●	35		
					5	24	11	17	14	19	2	0	0	0	0	0						
Total Recordable Injury Frequency Rate : <b>TRIFR</b>				Case/ million hours worked	1.3	1.15	1.21	2.29	0.87	2.51	0.96	1.74	0.00	0	0	0	0	0	2.18	0.92		
3.2) Number of recordable work-related injuries of <b>Subcontractor</b>	●			Person	11		24		55		51		0		1		●	●	●	52		
					2	22	21	34	23	28	0	0	1	0	0	0						
Total Recordable Injury Frequency Rate : <b>TRIFR</b>				Case/ million hours worked		1.16	1.48	7.16	1.84	4.82	1.08	0	0	1.21	0	0	0	0	4.29	1.08		
3.3) Number of recordable work-related injuries of <b>contractor and other workers</b>	●			Person	0		0		0		0		0		0		●	●	●	0		
					0	0	0	0	0	0	0	0	0	0	0	0						
Total Recordable Injury Frequency Rate : <b>TRIFR</b>				Case/ million hours worked	-	-	-	-	0	0	0	0	0	0	0	0	0	0	0	0		
<b>4) Number of Lost Time Injuries</b>																						
4.1) Number of Lost Time injuries of <b>employee</b>	●			Person	-				22		28		2		0		●	●	●	30		
					8	14	9	19	2	0	0	0	0	0								
Lost Time Injuries Frequency Rate: <b>LTIFR</b>				Case/ million hours worked	-	2.53	3.14	1.67	0.72	1.62	0.96	3.78	0	0	0	0	0	0	1.50	0.92		
4.2) Number of Lost Time injuries of <b>Subcontractor</b>	●			Person	-				48		48		0		0		●	●	●	48		
					18	30	21	27	0	0	0	0	0	0								
Lost Time Injuries Frequency Rate: <b>LTIFR</b>				Case/ million hours worked	-	25.61	23.53	6.14	1.63	4.40	1.05	0	0	0	0	0	0	0	3.75	1.05		
4.3) Number of Lost Time injuries of <b>contractor and other workers</b>	●			Person	0		0		0		0		0		0		●	●	●	0		
					0	0	0	0	0	0	0	0	0	0	0	0						
Lost Time Injuries Frequency Rate: <b>LTIFR</b>				Case/ million hours worked	-	-	-	-	0	0	0	0	0	0	0	0	0	0	0	0		



# Sustainability in Number

Performance mapping with GRI Standard



GRI Standard Disclosure Number	Material Aspects	Coverage			Unit	2020		2021		2022		2023						Coverage			2023 (TH+SK+IN)																					
		TH	SK	IN		Male	Female	Male	Female	Male	Female	Thailand		Slovakia		India		TH	SK	IN	Male	Female																				
												Male	Female	Male	Female	Male	Female																									
GRI 403-9	<b>5) The main types of work-related injury</b>																																									
	Total of injury had recorded		●			cases	43		53		83		84		2		1		●	●	●		87																			
	<b>• Slip, Trips and Falls</b>																																									
	o Delta employees		●			cases	3	0	7	1	2	0	2	1	0	0	0	0	●	●	●		1	2																		
	o Subcontractor		●			cases	1	2	0	1	5	2	0	0	0	0	0	0	●	●	●		2	0																		
	o Contractor and other workers		●			cases	0	0	0	0	0	0	0	0	0	0	0	0	●	●	●		0	0																		
	<b>• Knife injury</b>																																									
	o Delta employees		●			cases	9	3	3	2	3	3	4	0	0	0	0	0	●	●	●		3	4																		
	o Subcontractor		●			cases	4	0	3	8	7	3	5	0	0	0	0	0	●	●	●		3	5																		
	o Contractor and other workers		●			cases	0	0	0	0	0	0	0	0	0	0	0	0	●	●	●		0	0																		
	<b>• Fire and hot objects</b>																																									
	o Delta employees		●			cases	1	0	0	0	0	0	0	0	0	0	0	0	●	●	●		0	0																		
	o Subcontractor		●			cases	1	0	0	0	1	0	0	0	0	0	0	0	●	●	●		0	0																		
	o Contractor and other workers		●			cases	0	0	0	0	0	0	0	0	0	0	0	0	●	●	●		0	0																		
	<b>• Transportation and vehicle related accidents</b>																																									
	o Delta employees		●			cases	1	0	0	0	0	0	0	1	0	0	0	0	●	●	●		1	0																		
	o Subcontractor		●			cases	0	0	0	1	0	1	0	0	0	0	0	0	●	●	●		1	0																		
	o Contractor and other workers		●			cases	0	0	0	0	0	0	0	0	0	0	0	0	●	●	●		0	0																		
	<b>• Electrocuted</b>																																									
	o Delta employees		●			cases	0	0	0	0	2	1	0	0	0	0	0	0	●	●	●		1	0																		
	o Subcontractor		●			cases	0	0	0	0	0	0	0	0	0	0	0	0	●	●	●		0	0																		
	o Contractor and other workers		●			cases	0	0	0	0	0	0	0	0	0	0	0	0	●	●	●		0	0																		
	<b>• Machinery injury</b>																																									
	o Delta employees		●			cases	12	2	12	8	7	9	12	0	0	0	0	0	●	●	●		9	12																		
	o Subcontractor		●			cases	3	0	18	9	15	12	17	0	0	0	0	0	●	●	●		12	17																		
	o Contractor and other workers		●			cases	0	0	0	0	0	0	0	0	0	0	0	0	●	●	●		0	0																		
	<b>• Chemical injury</b>																																									
	o Delta employees		●			cases	4	0	2	0	2	1	1	0	0	0	0	0	●	●	●		1	1																		
o Subcontractor		●			cases	2	0	0	0	2	3	6	0	0	0	0	0	●	●	●		3	6																			
o Contractor and other workers		●			cases	0	0	0	0	0	0	0	0	0	0	0	0	●	●	●		0	0																			
<b>• Physical demand</b>																																										
o Delta employees		●			cases	1	0	0	0	0	0	0	0	0	0	0	0	●	●	●		0	0																			
o Subcontractor		●			cases	0	0	0	0	0	0	0	0	0	0	0	0	●	●	●		0	0																			
o Contractor and other workers		●			cases	0	0	0	0	0	0	0	0	0	0	0	0	●	●	●		0	0																			



# Sustainability in Number

Performance mapping with GRI Standard



GRI Standard Disclosure Number	Material Aspects	Coverage			Unit	2020		2021		2022		2023						Coverage			2023 (TH+SK+IN)				
		TH	SK	IN		Male	Female	Male	Female	Male	Female	Thailand		Slovakia		India		TH	SK	IN	Male	Female			
												Male	Female	Male	Female	Male	Female								
GRI 403-9	<b>• Others</b>																								
	o Delta employees	●			cases	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0			
	o Subcontractor	●			cases	0	0	1	2	4	2	0	0	0	1	0	0	0	0	0	3	0			
	o Contractor and other workers	●			cases	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
	<b>6) The number of hours worked</b>																								
	6.1) The number of hours worked of <u>employee</u>	●			Hours	0	0	0	0	24,241,821	4,798,067	19,443,753	25,422,215	19,850,084	1,957,286	806,473	603,420	0	0	0	0	27,982,922	7,326,365	20,656,557	
	6.2) The number of hours worked of <u>Subcontractor</u>	●			Hours	0	0	0	0	21,363,719	2,932,644	18,431,074	30,606,407	4,769,656	25,836,751	0	0	827,197	0	0	0	0	31,433,604	5,596,853	25,836,751
	6.3) The number of hours worked of <u>Contractor and other workers</u>	●			Hours	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	<b>7) Number of fatalities as a result of work-related ill health</b>																								
	7.1) Number of fatalities of <u>employee</u>	●			Person	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
7.2) Number of fatalities of <u>subcontractor</u>	●			Person	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
7.3) Number of fatalities of <u>contractor and other workers</u>	●			Person	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
<b>8) Number of cases of recordable work-related ill health</b>																									
8.1) Number of recordable work-related ill health of <u>employee</u>	●			Person	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
8.2) Number of recordable work-related ill health of <u>subcontractor</u>	●			Person	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
8.3) Number of recordable work-related ill health of <u>contractor and other workers</u>	●			Person	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
9) Percentage of Employee expose to occupational disease risk	●			%	49	10	32	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
10) Hazardous substances related abnormality	●			%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		

**Note**

- 1 N/A means not available
- 2 Contractor and other workers cover contractors entering the area, transportation suppliers, cleaning staff and security officer.
- 3 Total Recordable Injury Frequency Rate = Total number of recordable work-related injuries (cases) over the reporting period x 1,000,000 / Total hours worked (over the reporting period)
- 4 Lost-Time Injuries Frequency Rate (LTIFR) = Total number of lost time injuries (cases) over the reporting period x 1,000,000 / Total hours worked (over the reporting period)



# Sustainability in Number

Performance mapping with GRI Standard



GRI Standard Disclosure Number	Material Aspects	Coverage			Unit	2020		2021		2022		2023					
		TH	SK	IN		Male	Female	Male	Female	Male	Female	Male	Female				
	<b>GRI 401 Employment</b>	<b>GRI 401 Employment</b>															
	<b>GRI 401-3 Parental leave</b>																
	<b>1) Total number of employees that were entitled to parental leave, by gender.</b>																
GRI 401-3 (a.)	1.1) Number of <b>employees</b> that were entitled to parental leave.	●	●	●	FTE	-	-	-	-	-	-	708	513				
	1.2) Number of <b>subcontractors</b> that were entitled to parental leave.	●	●	●	FTE	-	-	-	-	-	-	0	364				
	1.3) Number of <b>All</b> (employees and subcontractors) that were entitled to parental leave.	●	●	●	FTE	585	811	1383	1585	211	374	324	487	724	659	708	877
	<b>2) Total number of employees that took parental leave, by gender.</b>																
GRI 401-3 (b.)	2.1) Number of <b>employees</b> that took parental leave.	●	●	●	FTE	-	-	-	-	-	-	10	55				
	2.2) Number of <b>Subcontractors</b> that took parental leave.	●	●	●	FTE	-	-	-	-	-	-	0	379				
	2.3) Number of <b>All</b> (employees and subcontractors) that took parental leave.	●	●	●	FTE	343	351	380	444	66	277	57	294	11	369	10	434
	<b>3) Total number of employees that returned to work in the reporting period after parental leave ended, by gender.</b>																
GRI 401-3 (c.)	3.1) Number of <b>employees</b> that returned to work in the reporting period after parental leave ended.	●	●	●	FTE	-	-	-	-	-	-	4	28				
	3.2) Number of <b>Subcontractor</b> that returned to work in the reporting period after parental leave ended.	●	●	●	FTE	-	-	-	-	-	-	0	309				
	3.3) Number of <b>All</b> (employees and subcontractors) that returned to work in the reporting period after parental leave ended.	●	●	●	FTE	308	326	319	341	63	245	55	271	6	313	4	337



# Sustainability in Number

Performance mapping with GRI Standard



GRI Standard Disclosure Number	Material Aspects	Coverage			Unit	2020		2021		2022		2023	
		TH	SK	IN		Male	Female	Male	Female	Male	Female	Male	Female
GRI 401-3 (d.)	<b>4) Total number of employees that returned to work after parental leave ended that were still employed 12 months after their return to work, by gender</b>												
	4.1) Number of <b>employees</b> that returned to work after parental leave ended that were still employed 12 months after their return to work.	●	●	●	FTE	-	-	-	-	-	-	0	19
	4.2) Number of <b>Subcontractor</b> that returned to work after parental leave ended that were still employed 12 months after their return to work.	●	●	●	FTE	-	-	-	-	-	-	0	269
	4.3) Number of <b>All</b> (employees and subcontractors) that returned to work after parental leave ended that were still employed 12 months after their return to work.	●	●	●	FTE	-	-	-	-	-	-	0	288
GRI 401-3 (e.)	<b>5) Return to work and retention rates of employees that took parental leave, by gender.</b>												
	5.1.1) Return to work rate of <b>employees</b> after parental leave end.	●	●	●	%							40	50.9
	5.1.2) Return to work rate of <b>Subcontractors</b> after parental leave end.	●	●	●	%							0	81.5
	5.1.3) Return to work rate of <b>All</b> (employees and subcontractors) after parental leave end.	●	●	●	%								76.8
	5.2.1) Retention rates of <b>employees</b> . (employee returned to work and still employed 12 month after parental leave)	●	●	●	%							0	67.9
	5.2.2) Retention rates of <b>Subcontractors</b> . (subcontractors returned to work and still employed 12 month after parental leave)	●	●	●	%							0	87.1
	5.2.3) Retention rates of <b>All</b> (employees and subcontractors)	●	●	●	%		90		93		94		84.5

**Note**

- 1 N/A means not available
- 2 parental leave ended was counted by end of parental leave without pay.





**For more information on our ESG Performance**  
**E-mail: [det.sd@deltaww.com](mailto:det.sd@deltaww.com)**