

Director who retires by rotation and is nominated for re-election

Type of nominated directorship: Director of the Board

Mr. Cheng Ping

Age 60 years

**Position**

Director, Delta Electronics (Thailand) Pcl.

Tenure of Directorship : 2 years 8 months (since 24 June 2019)**Nationality**: Taiwan**Education**

: Bachelor degree in Business Administration, California State University, East Bay, USA.

Training in directorship

- : • The impact of tax reform on Delta group (2018)
- Introduction of (EU) GDPR and Personal Data Protection Rules in China (2018)
- Corporate Strategy (2019)
- Balance between Technology and Humanities - Which Side AI Stand On (2019)
- Corporate Strategy (2020)
- Opportunities and Challenges of 5G in the aspect of Development of Telecommunications (2020)
- Directors' duties and responsibilities (2021)
- From the fragmentation and reconstruction of the American dream-The future of Taiwan-US-China trilateral relations (2021)

Meeting Attendance in 2021 : Board of Directors' Meeting 4/5 times**Work Experience for the past 5 years****Listed Company**

- Year 2019 – present : Director, Delta Electronics (Thailand) PCL.
- Year 2012 - present : Chief Executive Officer, Delta Electronics, Inc.
- Year 2001 - present : Director, Delta Electronics, Inc.

Non-Listed Company

- Year 2019 - present : • Director, Delta Greentech SGP Pte. Ltd.
- Director, Cyntec Co., Ltd.
- : • Director, Drake Investment (HK) Limited
- Director, Boom Treasure Limited
- Chairman, Guangzhou Amerlux Lighting Co., Ltd.
- Year 2017 - present : • Director, Delta America Ltd
- Director, Delta Electronics Int'l Singapore) Pte. Ltd.
- Year 2016 - present : • Chairman, Delta Electronics (Xi'an) Co., Ltd.
- Chairman, Delta Electronics (Beijing) Co., Ltd.
- Year 2015 - present : • Executive Director, Delta Energy Technology Puhuan (Shanghai) Co., Ltd.
- Director, Delta Networks Holding Ltd.
- Year 2014 - present : Chairman, Delta Electronics (Pingtan) Co., Ltd.
- Year 2012 - present : • Chairman, Delta Greentech (China) Co., Ltd.
- Chairman, Delta Energy Technology (Shanghai) Co., Ltd.
- Director and General Manger, Delta Green (Tianjin) Industries Co., Ltd.

Attachment 3

Year 2010 - present	:	Director and General Manger, Chenzhou Delta Technology Co., Ltd.
Year 2007 - present	:	Director and General Manger, Delta Electronics (Chenzhou) Co., Ltd.
Year 2006 - present	:	Director, Delta Electronics (Wuhu) Co., Ltd.
Year 2001 - present	:	<ul style="list-style-type: none">• Director, Delta Electronics (H.K.) Limited• Director and General Manger, Delta Electronics (Dongguan) Co., Ltd.
Year 1999 - present	:	Director and General Manger, Delta Electronics (Jiangsu) Ltd.
Year 1998 – Year 2021	:	Director and General Manger, Delta Electronics Power (Dongguan) Co., Ltd.
Year 2015 – Year 2021	:	Chairman, Delta Electronics Components (Wujiang) Ltd.
Year 2001 - Year 2021	:	Director and General Manger, Delta Video Display System (Wujiang) Ltd.
Year 2017 - Year 2021	:	<ul style="list-style-type: none">• Chairman, Unicom (Nanjing) System Eng. Corp.• Chairman, Unicom System Eng. Corp.
Year 2016 - Year 2020	:	<ul style="list-style-type: none">• Director, Castle Horizon Limited• Director, Energy Dragon Global Limited

Securities holding in : - None - (0.00% of the voting rights)

the Company

(as of 31 December 2021)

Prohibitions :

- No criminal record of an offence against property conducted with dishonesty
- No record of any conflict of interest against the Company during the year

Management positions and/or directorships in other listed companies : - 1 company –

- Delta Electronics, Inc. :
 - Director
 - Chief Executive Officer

Management positions and/or directorships in other non-listed companies (excl. subsidiaries) : - 21 companies –
(as detail above)

Management positions and/or directorships in other companies that may cause a conflict of interest : - 22 companies
(as detail above)
may be considered
to be in the same
nature business of
the Company

Blood relationship with executives or major shareholders of the Company and its subsidiaries - None -

Director who retires by rotation and is nominated for re-election

Type of nominated directorship: Director of the Board

Mr. Ko Tzu-shing

Age 74 years

**Position**

Director, Delta Electronics (Thailand) Pcl.

Tenure of Directorship : 2 years 8 months (since 24 June 2019)**Nationality**: Taiwan**Education** : Bachelor degree in Control Engineering degree, Chiao Tung University

Training in directorship :

- The impact of tax reform on Delta group (2018)
- Introduction of (EU) GDPR and Personal Data Protection Rules in China (2018)
- Corporate Strategy (2019)
- Balance between Technology and Humanities- Which Side AI Stand On (2019)
- Corporate Strategy (2020)
- Opportunities and Challenges of 5G in the aspect of Development of Telecommunications (2020)
- Directors' duties and responsibilities (2021)
- From the fragmentation and reconstruction of the American dream-The future of Taiwan-US-China trilateral relations (2021)

Meeting Attendance in 2021 : Board of Directors' Meeting 5/5 times**Work Experience for the past 5 years****Listed Company**

Year 2019 – present : Director, Delta Electronics (Thailand) PCL.

Year 2012 – present : Vice-Chairman in Operations Strategy Management Committee, Delta Electronics, Inc.

Year 2001 – present : Vice-Chairman, Delta Electronics, Inc.

Non-Listed Company

Year 2016 – present : Director, Delta Controls Inc.

Year 2012 – present : Chairman, Delta Green (Tainjin) Industries Co., Ltd.
Director, Delta Greentech (China) Co., Ltd.Year 2010 – present : Chairman, Chenzhou Delta Technology Co., Ltd.
Director, Delta Electronics Capital Company

Year 2010 – present : Chairman, Delta Electronics (Wuhu) Co., Ltd.

Year 2007 – present : Chairman, Delta Electronics (Chenzhou) Co., Ltd.

Year 2004 – present : Chairman, Delta Electronics (Dongguan) Co., Ltd.

Year 2000 – present : Director, Delta Electronics (Jiangsu) Ltd.

Year 1991 – present : Director, Delta Electronics (Japan), Inc.

Year 2004 – Year 2021 : Chairman, Delta Electronics Power (Dongguan) Co., Ltd.

Securities holding in the Company : - None - (0.00% of the voting rights)
(as of 31 December 2021)

Prohibitions : • No criminal record of an offence against property conducted with dishonesty
• No record of any conflict of interest against the Company during the year

Management positions and/or directorships in other listed companies : - 1 company –
• Delta Electronics, Inc. :
- Vice-Chairman
- Vice-Chairman in Operations Strategy Management Committee

Management positions and/or directorships in other non-listed companies (excl. subsidiaries) : - 10 companies –
(as detail above)

Management positions and/or directorships in other companies that may cause a conflict of interest : - 11 companies –
(as detail above) may be considered to be in the same nature business of the Company

Blood relationship with executives or major shareholders of the Company and its subsidiaries : - None -

Director who retires by rotation and is nominated for re-election

Type of nominated directorship: Director of the Board

Mr. Chang Tsai-hsing

Age 54 years

**Position**

Director, Delta Electronics (Thailand) Pcl.

Tenure of Directorship : 2 years 8 months (since 24 June 2019)**Nationality** : Taiwan & UK

Education : Bachelor degree in English Literature of National Central University, Taiwan

Training in directorship :

- Director Certification Program (DCP), Thai Institute of Directors Association, Year 2021
- Simplified Strategic Planning, Kexxel Group.
- Director's Briefing 10 # Driving Organizational Culture from the Boardroom, Thai Institute of Directors Association
- Thailand Labor Law Introduction and Case Analysis, International Legal Counsellors Thailand Ltd.

Work Experience for the past 5 years**Listed Company**

Year 2020 - present : • President
 • President of South East Asia Region
 • Executive Committee Chairman
 • Corporate Governance Committee Chairman
 • Risk Management Committee Chairman
 • Sustainable Development Committee Chairman
 Delta Electronics (Thailand) Pcl.

Year 2019 - present : Director of the Board, Delta Electronics (Thailand) Pcl.

Year 2019 - Year 2020 : • Vice President of South East Asia and India Region
 • Executive Committee Member
 • Corporate Governance Committee Member
 Delta Electronics (Thailand) Pcl.

Non-Listed Company

Year 2021 - present : Director, Eltek Power Incorporated

Year 2016 - present : • Vice President, Asia Pacific Region
 • Member of Strategic Steering Committee
 Delta Electronics Int'l (Singapore) Pte. Ltd.

Year 2010 - Year 2018 : President & General Manager EMEA (Europe, Middle East & Africa) Region, Delta Group.

Securities holding in the Company : - None - (0.00% of the voting rights)
 (as of 31 December 21)

Prohibitions : • No criminal record of an offence against property conducted with dishonesty
 • No record of any conflict of interest against the Company during the year

Management positions and/or directorships in other listed companies : - None –

Management positions and/or directorships in other non-listed companies (excl. subsidiaries) : - 2 companies –
 (as detail above)

Management positions and/or directorships in other companies that may cause a conflict of interest : - 2 companies –
 (as detail above)
 may be considered
 to be in the same
 nature business of
 the Company

Blood relationship with executives or major shareholders of the Company and its subsidiaries : - None -

Qualifications of a Director

Please see details in the 2021 Annual Report (Form 56-1 One Report) under the section of “Corporate Governance Report”.

Selection of Directors and Independent Directors

The Board of Directors assigned the Nomination and Compensation Committee to search, select and nominate qualified candidates to be a director or member of any committee. The committee selections are considered on the basis of whether that person is knowledgeable and experienced in areas such as accounting, finance, management, strategy and possess individual skill and expertise in line with the company’s business and strategies without restrictions on gender, race or nationality. This is in order to have board diversity and a solid company structure to achieve business objectives under management according to the principles of good corporate governance standards. Currently, the company has provided the opportunity to the shareholder to nominate candidates to be company directors with basic qualifications set forth on the company website. The Board will consider and approve the selected candidate by majority votes of the board meeting. After selection, the Board shall nominate such candidate to the shareholders’ meeting for approval.

Appointment of Directors

After the Nomination and Compensation Committee considers and selects a qualified director, they will propose the candidate to the Board of Directors. After that, the Board of Directors will nominate the candidate to the shareholders’ meeting for approval. Based on the Article of Association of the company, one share shall count for one vote. Besides, an appointment of a director is made through a majority of the votes of the shareholders attending the meeting and casting their votes. Each shareholder shall exercise all the votes he has to appoint the nominated person or nominated persons to be a director individually or en-bloc. Shareholders cannot divide votes for any person. The person obtaining the most votes in descending order shall be elected as directors equal to the number of directors required. In the event that persons receiving votes in respective order receive equal votes and the number of position exceed the positions required, the Chairman of the meeting shall have a casting vote.

Details of Directors for Proxy

1. **Name** : **Mr. Boonsak Chiempricha**
Age : 72
Address : 401 Moo 15, Tambol Bangkaew, Amphur Bangplee, Samutprakarn
Position : Independent director/ Audit committee Chairman/Privilege Committee Member
Securities held in the Company (as of 31 December 2021) : - None - (0.00% of the voting rights)
Interests in 2022 AGM : Have conflicts of interests in agenda 5 (approve the remuneration for Directors)
Major conflicts : - None -
2. **Name** : **Dr. Witoon Simachokedee**
Age : 67
Address : 8/1 Soi Wat Kamphaeng (Soi 50), Rama II Rd., Samae Dam, Bang Khunthian, Bangkok 10150
Position : Independent director/ Nomination & Compensation Committee Member/ Privilege Committee Member
Securities held in the Company (as of 31 December 2021) : - None - (0.00% of the voting rights)
Interests in 2022 AGM : Have conflicts of interests in agenda 5 (approve the remuneration for Directors)
Major conflicts : - None -
3. **Name** : **Mrs. Tipawan Chayutimand**
Age : 64
Address : 100/73 Tedsabansongkror Rd., Ladyao, Jatujak, Bangkok 10900
Position : Independent director/ Audit committee member/ Privilege Committee Member
Securities held in the Company (as of 31 December 2021) : - None - (0.00% of the voting rights)
Interests in 2022 AGM : Have conflicts of interests in agenda 5 (approve the remuneration for Directors)
Major conflicts : - None -