



Minutes of the 2021 Annual General Meeting of Shareholders of Delta Electronics (Thailand) Public Company Limited

Date time and place

The 2021 Annual General Meeting of Shareholders (“AGM 2021”) through electronic media (E-AGM) of Delta Electronics (Thailand) Public Company Limited (the “**Company**”) was held on March 31, 2021, at 10.00 a.m. with live broadcasting from the Company’s office, located at No. 909 Moo 4, Tambol Prakasa, Amphur Muang Samutprakarn, Samutprakarn, Thailand. (the “**Meeting**”)

Shareholders attending at the meeting and total amount of shares representing in the meeting

At the beginning of the Meeting, there were 12 shareholders online, holding aggregate amount of 62,403 shares, and 328 proxies holding aggregate amount of 1,189,130,779 shares attended the Meeting. The 340 shareholders and proxies who attended the Meeting held 1,189,193,182 shares, equivalent to 95.34 percent of the Company’s issued shares, which is 1,247,381,614 shares, constituting a quorum of the Meeting as prescribed by the Company’s Articles of Association.

Directors, executive members and other attendees consisted of:

Directors presented:

Mr. Ng Kong Meng	Chairman of the Board and Chairman of the Meeting
Mr. Chang Tsai-hsing	Director/ President/ Corporate Governance Committee Chairman
Mr. Anusorn Muttaraid	Director/ Nomination & Compensation Committee Chairman
	Corporate Governance Committee Member
Mr. Boonsak Chiempricha	Independent Director/ Audit Committee Chairman
Mr. Witoon Simachokedee	Independent Director/Nomination & Compensation Committee Member
Mrs. Tipawan Chayutimand	Independent Director/Audit Committee Member

Directors presented through electronic media:

Mr. Cheng Ping	Director
Mr. Ko Tzu-shing	Director
Mr. Chu Chih-yuan	Independent Director/Audit Committee Member/ Nomination & Compensation Committee Member

Executive member presented:

Mr. Yu Po-wen	Chief Financial Officer (CFO)
Mrs. Aruwan Sangrungrun	Accounting Director
Ms. Kulwadee Kawayawong	Investor Relations (IR)
Ms. Wilailak Funghanakun	Company Secretary

Other attendees:

Mr. Preecha Arunnara	Representative Auditor, from EY Office Limited (through electronic media)
Mr. Teerasak Petchpaibool	Legal Adviser from the Hunton Andrews Kurth (Thailand) Limited (through electronic media)
Mr. Patcharapol Wantamanee	Inspector from the Hunton Andrews Kurth (Thailand) Limited (through electronic media)



All nine directors of the Board were in attendance, or 100% of Board of Directors, were in attendance including the Chairman of the Board, Audit Committees Chairman, Nomination & Compensation Committee Chairman, Corporate Governance Committee Chairman and the President. Other key management members such as Chief Financial Officer (CFO) and the external auditor were present to listen to the shareholders' opinions or suggestions and answer any questions.

Meeting Commencement

Ms. Wilailak Funghanakun, the Company Secretary (the “**Company Secretary**”) introduced the members of Board of Directors, Management in the meeting room and through electronic media including 3 directors on abroad, Mr. Preecha Arunnara, Auditor from EY Office Limited, Mr. Teerasak Petchpaibool and Mr. Patcharapol Wantamane, Legal Adviser and Inspector from the Hunton Andrews Kurth (Thailand) Limited. Then, Mr. Ng Kong Meng (the “**Chairman**”) welcomed all shareholders and assigned Mr. Anusorn Muttraid to act as the conductor of the Thai language conference (the “**Conductor**”) instead of the Chairman.

The Company Secretary explained the procedures of attending the Meeting through electronic media via the DAP e-Shareholder Meeting system which is used in conjunction with the Webex teleconference system. It is a standardized system that complies with the conditions and methods of Emergency Decree on Electronic Meeting B.E. 2563 (2020) and Notice of the Ministry of Digital Economy and Society on Security Standards of the Electronic Meeting B.E. 2563 (2020). The Company counts a quorum according to Article 33 of the Company's Articles of Association, a minimum of 25 shareholders are required to attend the meeting and the number of shares attended is not less than one-third or approximately 33.33 percent of the total number of shares sold. She also explained the vote casting including how to vote and send questions through the DAP e-shareholder meeting system. When counting the votes, 1 share equals 1 vote and if shareholders do not vote through the DAP e-shareholder meeting system, it will be considered voting for approval. In the agenda for the appointment of directors in place of those retired by rotation, voting was proceeded individually and proceeded the Meeting in accordance with the agenda items set in the meeting notice

Then Mr. Anusorn Mutaraid, the Conductor of the Meeting asked the Company Secretary to inform the quorum and number of shareholders attending the Meeting together with total number of shares attending the Meeting. The quorum is divided into the number of shareholders and the total number of shares of the shareholders at the Meeting via electronic media and the number of proxies and the total number of shares of the proxies attending the Meeting to the Meeting.

After the meeting quorum was deemed constituted as required by the Company's Articles of Association, the Conductor proceeded the Meeting in accordance with the agenda items set in the meeting notice as follows :

Agenda Item No. 1 : To consider and acknowledge the Company's operational results for the year 2020

The Conductor proposed to the Meeting to acknowledge the Company's operating results for the fiscal year 2020 as appeared in the 2020 Annual Report under the section “Management Discussion and Analysis” ,which has been enclosed with the invitation letter of the 2021 Annual General Meeting of Shareholder. He invited the President, Mr. Chang Tsai-hsing gave the Company's business overview and Anti-Corruption activities in the past year to the Meeting.

Remarks: This agenda item is for acknowledgement and no casting votes.

The Meeting acknowledged the Company's operating results for the fiscal year 2020.



Agenda Item No. 2 : To consider and approve the Company's financial statements, the statement of comprehensive income for the year ended December 31, 2020, which has been audited by Certified Public Accountant and the auditor's report

The Conductor informed the Meeting that, in order to be compliance with the requirement stated in the Public Limited Companies Act B.E. 2535 (as amended), the Company must prepare an audited balance sheet and profit-and-loss statement at the end of each fiscal year of the Company and present them to the annual general meeting of shareholders for consideration and approval. Details of the Company's financial statements are appeared in the 2020 Annual Report under the section of "Report and Financial Statements" ,which has been delivered to all shareholders along with the invitation letter of the 2021 Annual General Meeting of Shareholders. He invited Mrs. Aruwan Sangrungrun, Accounting Director to provide details of the company's performance in the year 2020 to the Meeting.

The Conductor proposed to the Meeting to consider and approve the audited balance sheet and profit-and-loss statement of the Company for the fiscal year ended December 31, 2020, and the auditor's report, which have been audited by the auditor and reviewed by the Audit Committee as detailed above.

Remarks: Resolution in this agenda shall be approved by the majority votes of the shareholders attending the Meeting and casting their votes.

Resolution : After due consideration, the Meeting approved the audited balance sheet and profit-and-loss statement for the fiscal year ended December 31, 2020 and the auditor's report as detailed above, with the following voting results:

Shareholders voting	No. of Votes	%
Approve	1,189,193,282	100
Disapprove	-0-	-0-
Abstain	-0-	-
Voided ballot	-0-	-

(In this agenda, there were additional shareholders and proxies, holding the aggregate amount of shares equivalent to 100 shares, totaling 100 votes, attending the Meeting.)

Agenda Item No. 3 : To consider and approve the distribution of dividends for the year 2020

The Conductor informed the Meeting that the Company has a policy to pay a dividend of at least thirty percent (30%) of the Company's net profits. However, the Company may adjust such dividend payment rate if there are any financing needed for a new investment plan and/or other possible future project. Therefore, the Company will pay the dividend for the fiscal year 2020 from the Company's net profit at the rate of Baht 3.30 per share, or equivalent to 57.96 percent of net profit, which is in accordance with the dividend distribution policy of the Company. The shareholders of the Company who are entitled to receive dividend payment must be shareholders who are in the list of shareholders on the date to determine the names of shareholders who are entitled to receive dividend (Record Date) to be scheduled on March 5, 2021. The dividend payment will be scheduled on April 8, 2021.

In this regards, the comparison of the rate of the dividend distribution of the fiscal year ended December 31, 2020 and of the fiscal year ended December 31, 2019 is presented as follows:

Details of Dividend Payment	The fiscal year ended December 31, 2020 (Proposed)	The fiscal year ended December 31, 2019
1. Net Profit (based on consolidated financial statements) (Baht)	7,101,638,109	2,959,960,371
2. Number of shares (Share)	1,247,381,614	1,247,381,614
3. Dividend per share (Baht)	3.30	1.80
4. Total dividends paid (Baht)	4,116,359,326	2,245,286,905
5. Percentage of dividend payment against the net profit	57.96%	75.86%

The Company's shareholders are exempt from tax payment assessed on their dividend income derived from the BOI promoted business .

The Conductor proposed to the Meeting to consider and approve the dividend payment for the fiscal year ended December 31, 2020 from the net profit of the Company at the rate of Baht 3.30 per share to the shareholders of the Company who are in the list of shareholders on the Record Date on March 5, 2021. The date for dividend payment is fixed on April 8, 2021, as detailed above .

Remarks: Resolution in this agenda shall be approved by the majority votes of the shareholders attending the Meeting and casting their votes.

Resolution: After due consideration, the Meeting approved the dividend payment for the fiscal year ended December 31, 2020 at the rate of Baht 3.30 per share to shareholders whose named in the list of a shareholder on the Record Date on March 5, 2021. The date for dividend payment is fixed on April 8, 2021, as detailed above, with the following voting results:

Shareholders voting	No. of Votes	%
Approve	1,189,193,282	100
Disapprove	-0-	-0-
Abstain	-0-	-
Voided ballot	-0-	-

(In this agenda, there were additional shareholders and proxies, holding the aggregate amount of shares equivalent to 100 shares, totaling 100 votes, attending the Meeting.)

Agenda Item No. 4 : To consider and approve the appointment of directors to replace the directors who will be retired by rotation

The Conductor informed the Meeting that the Public Companies Act B.E. 2535 (as amended) and the Company's Articles of Association prescribe that, at every annual general meeting of shareholders, one-third of the directors must retire by rotation and if the number of directors cannot be divided into three, the closest number to one-third shall retire. In addition, the directors who shall retire at the Annual General Meeting is the directors who have been in office for the longest period. For the 2021 Annual General Meeting of Shareholders, the directors who will retire by rotation are:

Director who retires by rotation	Position	Appointment Date	Meeting Attendance in 2020	
			Board	AGM/EGM
1. Mr. Anusorn Muttaraid	Director	22 Aug 1994 (26 years 7 months)	5/5 (100%)	1/1
2. Mr. Boonsak Chiempricha	Independent Director	5 Apr 2016 (4 years 11 months)	5/5 (100%)	1/1
3. Mrs. Tipawan Chayutimand	Independent Director	2 Apr 2018 (2 years 11 months)	5/5 (100%)	1/1

The Nomination & Compensation Committee selected the candidates by considering their qualifications through the nomination procedure. The Committee considered each candidate's competence, experience and expertise, including their performance as directors in recent years (please find the director selection and nomination criteria and the qualifications of the independent directors in the 2020 Annual Report under the section "Corporate Governance").

In addition, during November 17, 2020 until December 31, 2020; the Company provided opportunities for the shareholders to propose name of qualified person to be elected as the Company's directors. However, there was no shareholder propose any person to be elected.

The Board of Directors has carefully reviewed the qualifications of the three nominated persons and has the opinion that such three persons are knowledgeable, experienced and skillful in benefit to the Company's operations. They have full qualification and do not have any prohibited characteristics under the Public Limited Company Act B.E. 2535 (1992) (as amended), the Securities and Exchange Act B.E. 2535 (1992) (as amended), and relevant regulations.

The Board of Directors, excluding the nominated directors, has considered and opined to propose the re-appointment of (1) Mr. Anusorn Muttaraid (2) Mr. Boonsak Chiempricha and (3) Mrs. Tipawan Chayutimand, who will be retiring to resume their directorships for another term.

In this regards, Mr. Boonsak Chiempricha and Mrs. Tipawan Chayutimand, who are proposed to be re-elected for another term, will also be an independent director of the Company. The Board of Director has considered that the person nominated as an independent director are able to independently raise their opinion and in compliance with the relevant rules and regulations. Their qualifications as an independent director (or definition of independent director) of the Company stricter than the requirements of the Capital Market Supervisory Board (please see details of the independent director's qualifications (or Definition of Independent Director) in the 2020 Annual Report in the section "Managerial Structure", which is attached to this notice). They are not an executive director, officer, employee or adviser who earns salary from the Company. They do not provide professional advisory services to the Company, its parent company, subsidiaries or associated companies or any juristic person with potential conflict of interest during the past two years.

In addition, to comply with good governance guidelines on the convening of a shareholders' meeting, the Conductor requested the Meeting to elect the proposed directors one by one. After that, the Conductor proposed the Meeting to consider and elect the following persons to be the directors of the Company one by one:

- | | |
|-----------------------------|----------------------|
| 1. Mr. Anusorn Muttaraid | Director |
| 2. Mr. Boonsak Chiempricha | Independent Director |
| 3. Mrs. Tipawan Chayutimand | Independent Director |



Remarks: Resolution in this agenda shall be approved by the majority votes of the shareholders attending the Meeting and casting their votes.

Resolution: After due consideration, the Meeting approved the appointment of the following persons to be the Company directors with the following voting result:

- (1) Approved to appoint Mr. Anusorn Muttaraid to be the director of the Company with the following voting results:

Shareholders voting	No. of Votes	%
Approve	1,179,005,554	99.14
Disapprove	10,190,728	0.86
Abstain	-0-	-
Voided ballot	-0-	-

- (2) Approved to appoint Mr. Boonsak Chiempricha to be the independent director of the Company with the following voting results:

Shareholders voting	No. of Votes	%
Approve	1,185,121,217	99.66
Disapprove	4,075,065	0.34
Abstain	-0-	-
Voided ballot	-0-	-

- (3) Approved to appoint Mrs. Tipawan Chayutimand to be the independent director of the Company with the following voting results:

Shareholders voting	No. of Votes	%
Approve	1,189,196,282	100
Disapprove	-0-	-0-
Abstain	-0-	-
Voided ballot	-0-	-

(In this agenda, there were additional shareholders and proxies, holding the aggregate amount of shares equivalent to 3,100 shares, totaling 3,100 votes, attending the Meeting.)

Agenda Item No .6 : To consider and approve the determination of remuneration of directors for the year 2021

The Conductor informed the Meeting about the determination of remuneration of the Board of Directors for the year 2021 that the Board of Directors assigned the Compensation Committee to determine the remuneration for the directors and propose to the Board of Directors and the shareholders' meeting for approval. In this regard, the Company has Policy and Guidelines for determination of directors' remuneration as follows.



Policy and Guidelines for determination of director remuneration

- 1 Compensation package must be reasonable in order to attract and retain competence director. Major factors to determine director compensation include:
 - Scope of works and responsibilities
 - Current market rate
 - The Company's overall performances
 - Others specified by the Nomination & Compensation committee or the Board of Directors
- 2 Chairman of the Board of Directors and Chairman of Sub-Committees would receive higher compensation in accordance with their responsibilities.
- 3 Non-Executive Director would receive a competitive compensation which may be higher than that of Executive Director, in order to attract the knowledgeable and capable person to be Non-Executive director or independent director.
- 4 Compensation may be entirely fixed or partially fixed with some variable amount and shall include meeting allowance or other incentives.

However, pursuant to the Public Companies Act B.E. 2535 (as amended), the directors' remuneration must also be approved by the shareholders' meeting.

Particulars of comparison of the directors' compensation between year 2021 and year 2020 are increase as follows:

1. The compensation of the directors

<u>Position</u>	<u>Year 2021</u>	<u>Year 2020</u>
• Chairman of the Board	2,475,000	1,650,000
• Independent director/ Non-Executive Director	1,495,000	1,150,000
• Executive Director	650,000	500,000
• Independent director/ Chairman of the Audit Committee	1,750,000	1,250,000
• Non-Executive Director/ Chairman of the Nomination & Compensation Committee	1,750,000	1,250,000

2. The meeting fee

The meeting fee for the year 2021 is proposed to be increase from the year 2020 with the following details:

<u>Position</u>	<u>Meeting fee/ Meeting</u>	
<u>Board of Director</u>	<u>Year 2021</u>	<u>Year 2020</u>
Chairman of the Board	25,000	10,000
Independent director/ Non-Executive Director	20,000	10,000
Executive Director	-	-
<u>Sub-Committee</u>		
Chairman	22,000	10,000
Member	20,000	10,000



3. Annual bonus

The bonus for the year 2021 is proposed to pay 25% of the 2021 compensation to directors.

Remarks

1. The meeting allowance shall be paid only to the Chairman of the Board, Non-Executive Directors, Independent Directors who are members of the Board, Audit Committee, Corporate Governance Committee and Nomination & Compensation Committee attending the meeting)
2. Others compensation of directors : None of other compensation and benefit

The Conductor proposed to the Meeting to consider and approve the directors' remuneration for the year 2021, as detailed above.

Remarks: Resolution in this agenda must be approved by not less than two-thirds of the votes of the shareholders attending the Meeting.

Resolution: After due consideration, the Meeting approved the directors' remuneration for the year 2021, as proposed, with the following voting results:

Shareholders voting	No. of Votes	%
Approve	1,188,037,974	99.9
Disapprove	1,158,308	0.1
Abstain	-0-	-0-
Non-eligibility	-0-	-0-
Voided ballot	-0-	-

(In this agenda, there were additional shareholders and proxies, holding the aggregate amount of shares equivalent to 3,100 shares, totaling 3,100 votes, attending the Meeting.)

Agenda Item No. 6 : To consider and approve the appointment of the auditor and the determination of their remuneration for the year 2021

The Conductor informed the Meeting that, in compliance with the Public Limited Companies Act B.E. 2535 (as amended) the Annual General Meeting of shareholders of the Company must appoint the auditors and determine the auditor's remuneration for each fiscal year. For the fiscal year ended December 31, 2021, the Audit Committee has proposed to the Board of Directors to appoint the auditors from EY Office Limited as the auditors of the Company, any of the following auditors being authorized to review and give opinion on the Company's financial statement (but not of its subsidiaries), namely:

1. Mr. Preecha Arunnara, CPA No. 5800, or
(who has endorsed the Company's financial statements in year 2019-2020)
2. Ms. Supanee Triyanantakul, CPA No. 4498
(who has never endorsed the Company's financial statements), or
3. Mr. Supachai Phanyawattano CPA Registration No. 3930
(who has endorsed the Company's financial statements in year 2010-2013)



Their independence is satisfactory. They have no relationships with or interests in the Company or its subsidiaries, executives, major shareholders or their affiliates and not the Company's shareholders and do not provide service to the Company as advisor. In addition, on performing their duties, none of them has performed their duties over 7 years.

Having considered the Audit Committee's advice, the Board of Directors resolved to propose the Meeting of Shareholders to approve the appointment of (1) Mr. Preecha Arunnara, CPA No. 5800, or (2) Ms. Supanee Triyanantakul, CPA No. 4498, or (3) Mr. Supachai Phanyawattano CPA Registration No. 3930, of EY Office Limited to be the Company's auditor for the year 2021. In the event that such auditors are unable to perform their duties, EY Office Limited is authorized to assign another of its auditors to perform the audit and provide an opinion on the Company's financial statements in their place. The compensation of the auditor shall be in the amount of Baht 4,910,000. The fee is based on 5,000 audit hours. If the actual audit hours exceed the estimated fee, the Company will pay the audit fee at 70% of the normal charge-out rate of the audit firm. In addition, fee for the review of interim financial information for preparing the financial statements of the parent company amount Baht 500,000 and audit fees for 4 subsidiaries amount Baht 1,485,000.

Comparison of the auditor's compensation for the fiscal year ended December 31, 2021 and the fiscal year ended December 31, 2020 is as follows:

Audit Fee	For the fiscal year ended December 31, 2021 (Proposed)	For the fiscal year ended December 31, 2020*
1. Audit Fee (Baht)	4,910,000	4,910,000
2. Others Fee (Baht)	-	-

Remark: *Actual audit fee for the fiscal year 2020 is Baht 4,910,000, excluding all out-of-pocket expenses such as photocopying of documents, travel expenses and others, which the Company paid the actual expenses to the auditors. In addition, fee for the review of interim financial information for preparing the financial statements of the parent company amount Baht 500,000 and audit fees for 4 subsidiaries amount Baht 1,485,000.

The auditors of some of the Company's subsidiaries are the auditors from the same audit firm and some subsidiaries use the services provided by other audit firms. The selection criteria of auditors are principally based on the service quality and the fees of the auditor, the Board of Director is responsible for ensuring that the financial statements of those subsidiaries are completed within the schedules.

The Conductor proposed to the Meeting to consider and approve the appointment of the auditors of the Company as well as specifying the auditor's remuneration for the fiscal year ended December 31, 2021 as detailed above.

Remarks: Resolution in this agenda shall be approved by the majority votes of the shareholders attending the Meeting and casting their votes.

Resolution : After due consideration, the Meeting approved the appointment of the auditors of the Company and specify the auditor's remuneration for the fiscal year ended December 31, 2021, as proposed, with the following votes:

Shareholders voting	No. of Votes	%
Approve	1,189,196,282	100
Disapprove	-0-	0
Abstain	-0-	-
Voided ballot	-0-	-



(In this agenda, there were additional shareholders and proxies, holding the aggregate amount of shares equivalent to 3,100 shares, totaling 3,100 votes, attending the Meeting.)

Agenda Item No .7 : Other matters (if any)

-None-

After completing all the consideration of the agenda, shareholder had the questions as follows.

1. What parts & components does the Company produce for Tesla? How much is this business in value?
Answer: The Company has Confidentially Contracts with our customers. Therefore, we cannot disclose such information.
2. In case the factory in India cannot be operational or has insufficient capacity due to the COVID-19 situation, does the Company have any plan to accommodate the situation?
Answer: The Company in Thailand can support the COVID situation. We have been preparing to expand our production capacity since two years ago. A new factory in the same area as our factory at Wellgrow Industrial Estate has been constructed to support the business growth of the Company for the next five years. Currently, the factory in India has almost completed construction. However, due to the COVID-19 situation, operations were delayed.
3. Does the Company have the policy to increase or maintain the market share of products related to electric vehicles (EV), solar power products or data center systems?
Answer: The Company's products are mainly power supplies, which we valued more for its technology change or innovation. The Company believes that by retaining a significant customer base over the next 5-10 years and conducting research and development in line with industry growth, we will naturally maintain our market share.
4. Does the Company have a policy to support the share distribution (free float) or to promote the liquidity in the Stock Exchange of Thailand?
Answer: Currently, the Board of Directors has not yet formulated a policy on this issue. However, the Company may consider such a policy as appropriate in the future.
5. The investor would like to know the business trends in 2021 of each business group such as electric vehicles, cloud, telecommunication, regional business and plans to expand factories abroad to support future growth.
Answer: Having research and development in line with market demands is key to the Company's business operations. In the past two years, the Company has increased the research and development teams in Germany and India to support regional businesses in connection with the rise of Internet of Things (IoT) technology used in areas such as electric vehicles, data center system or telecommunication systems. These are all parts of the greater IoT infrastructure. The biggest business growth in the first half of the year is expected to be in power supplies for electric vehicles, followed by power supplies for data center systems.

As for overseas factory expansion, the Company plans to expand factories in India only. As for factory in Myanmar, the Company cannot expand at this time due to political unrest. However, the Company plans to increase production capacity in Thailand to accommodate the situation.

6. Does the prolonged political unrest in Myanmar affect the supply and growth of the Company? How?

Answer: The Company has been watching the situation closely in order to make proper production plans accordingly. Currently, the Company's business in Myanmar is still a small quantity of our overall business. For regional business, the Company will focus on India, Southeast Asia, New Zealand and Australia more.

After the questions from the shareholders were covered, Mr. Ng Kong Ming, Chairman, further explained the potential of the Company's business growth. Given today's increasing global demand due to the COVID epidemic and the Company's business capacity in terms of power supplies for data center systems, there is a huge increase in demand from businesses related to “New Normal” market trends such as e-commerce or e-finance which are all growing rapidly.

The Company Secretary informed the Meeting that the Company would prepare the minutes of the shareholders' meeting within 14 days after the date of the Meeting and publish to the shareholders on website of the Company in order for the shareholders to consider, acknowledge and gain an opportunity to express their opinion and amend the said minutes. In this regard, the shareholders shall express their opinion and amend the minutes within 1 month after the date of publication and after that, the Company would publish the amended minutes on website of the Company.

No further questions were raised. Moreover, as there was no shareholder holding an aggregate amount of one-third of the total issued shares requested the Meeting to consider other matters. Therefore, the Chairman thanked all shareholders and adjourned the Meeting at 11.50 hours.



(Ng Kong Meng)
Chairman of the Board of Directors