

**Director who retires by rotation and is nominated for re-election****Type of nominated directorship:** Director of the Board**Mr. Anusorn Muttaraid**

Age 67 years

**Position**

- Director of the Board
  - Nomination & Compensation Committee Chairman
  - Corporate Governance Committee member
- Delta Electronics (Thailand) Plc

**Tenure of Directorship :** 26 years 7 months (since 22 Aug 1994)**Nationality :** Thai**Education :** B. Sc, Kasetsart University

**Thai Institute of Directors Association Program :**

- Director Certification Program (DCP), Year 2004
- Capital Market Academy Leader Program # 27, Capital Markey Academy

**Meeting Attendance in 2020 :**

- Board of Directors' Meeting 5/5 times
- Nomination & Compensation Committee's Meeting 5/5 times
- Corporate Governance Committee 2/2 time
- Annual General Meeting of Shareholders 1/1 time

**Work Experience for the past 5 years****Listed Company**

Present : • Director of the Board (1994-Present)  
 • Nomination & Compensation Committee Chairman (2020-Present)  
 • Corporate Governance Committee Member (2018-Present)  
 Delta Electronics (Thailand) PCL

2015-Oct'2020 : Nomination & Compensation Committee Member, Delta Electronics (Thailand) Pcl

2015-2019 : Sustainability Development Committee Member, Delta Electronics (Thailand) Pcl

2009-2019 : Risk Management Committee Member, Delta Electronics (Thailand) Pcl.

1999-2019 : Executive Committee Member, Delta Electronics (Thailand) Pcl.

1993-2019 : Human Resources & Administration/ Public Relations Director,  
 Delta Electronics (Thailand) PCL

2007-2015 : Compensation Committee Member, Delta Electronics (Thailand) PCL

**Non Listed Company**

Present : • Member of sub-committee of Comprehensive Economic Partnership in East Asia (ASEAN + 6), Board of Trade of Thailand (2011-Present)  
 • Managing Partner, Anupong Globalize Limited Partnership (2010-Present)  
 • Chairman of Committee on Indian Affairs, (2009-Present)  
 Board of Trade of Thailand  
 • Chairman of Thailand-India Business Council, (2007-Present)  
 Board of Trade of Thailand  
 • Managing Partner, Anusorn Globalize Limited Partnership (2007-Present)

2017 : Corporate Governance Committee Chairman/ Chairman of the Executive Consultant/ Advisory of Information Technology Committee,  
 The Small and Medium Enterprise Development Bank of Thailand

### Attachment 3

2015-2017 : Nomination & Compensation Committee Chairman/ Relation Affair Committee Chairman/ Information Technology Committee Chairman,  
The Small and Medium Enterprise Development Bank of Thailand

2011-2017 : Director/Executive Director, The Small and Medium Enterprise Development Bank of Thailand (SME Bank)

**Securities holding in the Company** : - None - (0.00% of the voting rights)

(as of 31 Jan 21)

**Prohibitions** :  
• No criminal record of an offence against property conducted with dishonesty  
• No record of any conflict of interest against the Company during the year

Management positions and/or directorships in other listed companies : - None -

Management positions and/or directorships in other non-listed companies (excl. subsidiaries) : - None -

Management positions and/or directorships in other companies that may cause a conflict of interest : - None -

Blood relationship with executives or major shareholders of the Company and its subsidiaries : - None -

**Director who retires by rotation and is nominated for re-election**

Type of nominated directorship: Director / Independent Director / Audit Committee

Mr. Boonsak Chiempricha

Age 71 years

**Position (proposed)**

- Director/Independent Director
- Audit Committee Chairman  
Delta Electronics (Thailand) Plc.

**Tenure of Directorship :** 4 years 11 months (since 5 April 2016)**Nationality:** Thai**Education**

- MBA the University of Santa Clara, San Jose, CA., U.S.A.
- Bachelor of Accounting Chulalongkorn University
- Diploma, National Defence College, (NDC 4111) The Joint State - Private Sector

**Thai Institute of Directors Association Program**

- Director Certification Program (DCP), Thai Institute of Directors year 2003
- Director Accreditation Program (DAP), Thai Institute of Directors Association Year 2004
- Role of the Chairman Program (RCP), Thai Institute of Directors Association Year 2007
- Corporate Governance for Capital Market Intermediaries (CGI) Thai Institute of Directors Association Year 2014

**Meeting Attendance in 2020**

- Board of Directors' Meeting 5/5 times
- Audit Committee's Meeting 4/4 times
- Annual General Meeting of Shareholders 1/1 time

**Work Experience for the past 5 years****Listed Company**

Present

- Independent Director/Audit Committee Chairman (2016-Present), Delta Electronics (Thailand) Plc
- Director/Executive Chairman, G Capital Pcl. (2010-Present)
- Chairman of the board /Executive Chairman, (2010-Present) Indara Insurance Pcl.

2010-2020

- Independent Director, President Bakery Pcl.

2010-2019

- Audit Committee Member/Risk Management Committee Chairman, President Bakery Pcl.

**Non-Listed Company**

Present

- Audit Committee Chairman of Court of Justice, Office of Internal Audit (2019-Present)
- Director/ Audit Committee Member, Principal Asset Management Co., Ltd (2012-Present)
- Honorary Council Member and Audit Committee Chairman, Mahasarakham University Council Committee (2019-Present)

2018-2020

- Director of Audit & Evaluation Sub-Committee of special government
- Consultant of Financial Management program, The Comptroller General's Department

## Attachment 3

2013-2019	:	Financial Director, The Thai Bar Under the Royal Patronage Government Sector	
<b>Securities holding in the Company</b> (as of 31 Jan 21)	:	- None - (0.00% of the voting rights)	
<b>Prohibitions</b>	:	<ul style="list-style-type: none"><li>• No criminal record of an offence against property conducted with dishonesty</li><li>• No record of any conflict of interest with the Company during the year</li></ul>	
Management positions and/or directorships in other listed companies			- 2 companies -
<ul style="list-style-type: none"><li>• Director/Executive Chairman, G Capital Pcl.</li><li>• Chairman of the board /Executive Chairman, Indara Insurance Pcl.</li></ul>			
Management positions and/or directorships in other non-listed companies (excl. subsidiaries)			- 1 company -
<ul style="list-style-type: none"><li>• Principal Asset Management Co., Ltd</li></ul>			
Management positions and/or directorships in other companies that may cause a conflict of interest			- None -
Blood relationship with executives or major shareholders of the Company and its subsidiaries			- None -
Relationship with the Company, its subsidiaries, associates or any business entities that may cause a conflict of interest during the past 2 years			
1. Being an executive director, employee or advisor on the payroll(s)			- No -
2. Being a specialist (i.e. auditor or legal consultant)			- No -
3. Significant business relationship that may inhibit independence			- None -

**Director who retires by rotation and is nominated for re-election**

Type of nominated directorship: Director / Independent Director / Audit Committee

Mrs. Tipawan Chayutimand

Age 63 years

**Position (proposed)**

- Director/Independent Director
  - Audit Committee Chairman
- Delta Electronics (Thailand) Plc.

**Tenure of Directorship** : 2 Years 11 months (since 2 April 2018)**Nationality:** Thai**Education**

- :
- MBA, Kasetsart University
  - BA, Thammasat University
  - Certified Public Accountant No. 6870
  - Tax Auditor No. 000111

**Training**

- :
- Senior Executive Program by London Business School
  - Anti-Money Laundering Program by US International Revenue Service
  - Development of Management Skills and Leaderships Program by National Graduate Institute for Policy Studies (Japan)
  - International Taxation Course by The Japanese National Tax Agency (Japan)
  - Transfer Pricing And Tax Audit for Multinational Companies Program by Australian Taxation Office
  - Director Certification Program (DCP), Thai Institute of Directors Association, Year 2019
  - IT Governance and Cyber Resilience Program), Thai Institute of Directors Association, Year 2020

**Meeting Attendance in 2020**

- :
- Board of Directors' Meeting 5/5 times
  - Audit Committee's Meeting 4/4 times
  - Annual General Meeting of Shareholders 1/1 time

**Work Experience for the past 5 years****Listed Company**

Present

- :
- Independent Director/ Audit Committee Member (2018-Present)
- Delta Electronics (Thailand) Plc.

**Non-Listed Company**

Present

- :
- Independent Director, SREIT Management Co., Ltd. (2019-Present)

Mar 14 – Sep 17

- :
- Director of Large Business Tax Administration Division, The Thai Revenue Department

**Securities holding in the Company (as of 31 Jan 2021)**

- :
- - None - (0.00% of the voting rights)

**Prohibitions**

- :
- No criminal record of an offence against property conducted with dishonesty
  - No record of any conflict of interest with the Company during the year

Management positions and/or directorships in other listed companies	- None -
Management positions and/or directorships in other non-listed companies (excl. subsidiaries)	- 1 Company -
<ul style="list-style-type: none"> <li>• SREIT Management Co., Ltd.</li> </ul>	
Management positions and/or directorships in other companies that may cause a conflict of interest	- None -
Blood relationship with executives or major shareholders of the Company and its subsidiaries	- None -
Relationship with the Company, its subsidiaries, associates or any business entities that may cause a conflict of interest during the past 2 years	
1. Being an executive director, employee or advisor on the payroll(s)	- No -
2. Being a specialist (i.e. auditor or legal consultant)	- No -
3. Significant business relationship that may inhibit independence	- None -

**Definition of Independent Directors**

Qualifications of independent director have been defined based on the requirement of the Capital Market Supervisory Board and the details are in the 2020 Annual Report under the section of Corporate Governance.

**Selection of Directors and Independent Directors**

Please see details in the 2020 Annual Report under the section of Corporate Governance.

**Method and Process for Director & Independent Directors Selection**

The Board of Directors assigned the Nomination and Compensation Committee to search, select and nominate qualified candidates to be a director or member of any committee. The committee selections are considered on the basis of whether that person is knowledgeable and experienced in areas such as accounting, finance, management, strategy and possess individual skill and expertise in line with the company’s business and strategies without restrictions on gender, race or nationality. This is in order to have board diversity and a solid company structure to achieve business objectives under management according to the principles of good corporate governance standards. Currently, the company has provided the opportunity to the shareholder to nominate candidates to be company directors with basic qualifications set forth on the company website. The Board will consider and approve the selected candidate by majority votes of the board meeting. After selection, the Board shall nominate such candidate to the shareholders’ meeting for approval.

**Appointment of Directors**

After the Nomination and Compensation Committee considers and selects a qualified director, they will propose the candidate to the Board of Directors. After that, the Board of Directors will nominate the candidate to the shareholders’ meeting for approval based on the Article of Association of the company. An appointment of a director is made through a majority of the votes of the shareholders attending the meeting and casting their votes. One share shall count for one vote and each shareholder shall exercise all the votes he has to appoint the nominated person or nominated persons to be a director on a person-by-person basis or en-bloc basis. Shareholders cannot divide votes for any person. The person obtaining the most votes in descending order shall be elected as directors equal to the number of directors required. In the event that persons receiving votes in respective order receive equal votes and the number of position exceed the positions required, the Chairman of the meeting shall have a casting vote.

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### Details of Directors for Proxy

1. **Name** : **Dr. Witoon Simachokedee**
- Age** : 66
- Address** : 8/1 Soi Wat Kamphaeng (Soi 50), Rama II Rd.,  
Samae Dam, Bang Khunthian, Bangkok 10150
- Position** : Independent director/ Nomination & Compensation  
Committee Member
- Securities held in the Company** : - None - (0.00% of the voting rights)  
(as of 31 January 2021)
- Interests in 2021AGM** : Have conflicts of interests in agenda 5 (approve the  
remuneration for Directors)
- Major conflicts** : - None -
2. **Name** : Mr. Boonsak Chiempricha
- Age** : 71
- Address** : 401 Moo 15, Tambol Bangkaew, Amphur Bangplee,  
Samutprakarn
- Position** : Independent director/ Audit committee Chairman
- Securities held in the Company** : - None - (0.00% of the voting rights)  
(as of 31 January 2021)
- Interests in 2021AGM** : Have conflicts of interests in agenda 4 (appointment  
of directors to replace the directors who will be  
retired by rotation) and agenda 5 (approve the  
remuneration for Directors)
- Major conflicts** : - None -
3. **Name** : Mrs. Tipawan Chayutimand
- Age** : 63
- Address** : 100/73 Tedsabansongkror Rd., Ladyao, Jatujak,  
Bangkok 10900
- Position** : Independent director/ Audit committee member
- Securities held in the Company** : - None - (0.00% of the voting rights)  
(as of 31 January 2021)
- Interests in 2021AGM** : Have conflicts of interests in agenda 4 (appointment  
of directors to replace the directors who will be  
retired by rotation) and agenda 5 (approve the  
remuneration for Directors)
- Major conflicts** : - None -