



February 15, 2024

Re: Distribution of dividends and convening the 2024 Annual General Meeting of Shareholders

To: The President of the Stock Exchange of Thailand

Delta Electronics (Thailand) Public Company Limited (the “**Company**”) would like to disclose the key resolutions of the Board of Directors’ Meeting No. 2/2024 held on February 15, 2024, as follows:

- 1) A resolution was passed to convene the 2024 Annual General Meeting of Shareholders through electronic media (E-AGM) on April 11, 2024, at 10.00 a.m. (the “**2024 AGM**”).
- 2) A resolution was passed to determine the date for determination of the names of shareholders who are entitled to attend the 2024 AGM (Record Date) on March 8, 2024.
- 3) A resolution was passed to propose that the 2024 AGM consider and approve the distribution of dividends for the year 2023 from the net profit according to the audited statement of the financial position and the statement of comprehensive income of the Company for the year ended December 31, 2023, at the rate of Baht 0.45 per share, and to determine the date for determination of the names of shareholders who are entitled to receive dividends on March 8, 2024, and the date for dividend distribution on April 25, 2024.

However, the shareholders’ right to receive dividends is still uncertain as it is pending approval from the 2024 AGM.

- 4) A resolution was passed to propose that the 2024 AGM consider and approve the re-appointment of the following directors at the 2024 AGM as directors of the Company for another term:
 1. Mr. Anusorn Muttaraid Director;
 2. Mr. Boonsak Chiempricha Independent Director; and
 3. Mrs. Tipawan Chayutimand Independent Director.
- 5) A resolution was passed to propose that the 2024 AGM consider and approve the determination of compensation of directors for the year 2024, which is equal to the compensation of directors for the year 2023, as detailed below:

1. Annual compensation of directors (Unit: THB)

<u>Position</u>	<u>Year 2024</u>	<u>Year 2023</u>
Chairman of the Board	2,475,000	2,475,000
Independent directors/non-executive directors	1,495,000	1,495,000
Executive directors	650,000	650,000
Audit Committee Chairman	1,750,000	1,750,000
Nomination and Compensation Committee Chairman	1,750,000	1,750,000

2. Meeting allowances (Unit: THB/ Per meeting)

<u>Position</u>	<u>Year 2024</u>	<u>Year 2023</u>
<u>Board of Directors</u>		
Chairman of the Board	25,000	25,000
Independent directors/non-executive directors	20,000	20,000
Executive directors	-	-
<u>Sub-committees</u>		
Chairman	22,000	22,000
Members	20,000	20,000

3. Annual bonus

It is proposed that the annual bonus should be paid to the Chairman of the Board and the directors at the rate of 60% and 40%, respectively, of the annual compensation of directors under item 1 above.

Remark: The meeting allowances under item 2 above shall be paid only to the Chairman of the Board, the independent directors/non-executive directors, the chairman of the sub-committees, and members of the sub-committees for their participation in the Board of Directors' meeting, the sub-committee's meeting, or the shareholders' meeting (as the case may be).

6) A resolution was passed to propose that the 2024 AGM consider and approve the appointment of the auditors from EY Office Limited as the auditors of the Company for the year 2024, whereby any one of the following auditors can conduct the audit and offer an opinion on the financial statements of the company (excluding its subsidiaries):

1. Mr. Chatchai Kasemsrithanawat, CPA Registration No. 5813; or
2. Ms. Supanee Triyanantakul, CPA Registration No. 4498; or
3. Ms. Krongkaew Limkittikul, CPA Registration No. 5874.

and that the 2024 AGM consider and approve the determination of the auditors' compensation in the amount of Baht 4,910,000 for 5,000 audit hours whereby should the actual audit hours exceed the estimated fee, the Company would pay the audit fee at 70% of normal charge-out rates of EY Office Limited. In addition, there shall also be a fee for the review of interim financial information for the preparation of the financial statements of the parent company in the amount of Baht 500,000 and audit fees for three subsidiaries in the amount of Baht 1,460,000.

7) A resolution was passed to determine the agenda of the 2024 AGM as follows:

1. To consider and acknowledge the Company's operating results for the year 2023;
2. To consider and approve the audited statement of the financial position and the statement of comprehensive income of the Company for the year ended December 31, 2023, and the auditor's report;
3. To consider and approve the distribution of dividends for the year 2023;



4. To consider and approve the appointment of directors to replace the directors retiring by rotation;
5. To consider and approve the determination of compensation of directors for the year 2024;
6. To consider and approve the appointment of auditors of the Company and the determination of their compensation for the year 2024;
7. To consider and approve the amendment of:
 - 7.1 The Operating Procedures of Fund Lending; and
 - 7.2 The Operating Procedures for Transactions of Derivative Financial Commodities.
8. To consider any other business (if any).

Please be informed accordingly.

Yours sincerely,

Delta Electronics (Thailand) Public Company Limited

(Chang Tsai-hsing)

Director