

February 13, 2012

Re: Distribution of dividends and fixing the date to convene the 2012 Annual General Meeting of Shareholders

To: The President of the Stock Exchange of Thailand

Delta Electronics (Thailand) Public Company Limited (the “**Company**”) would like to give notice that the following resolutions of the Board of Directors Meeting No. 1/2012 held on February 10, 2012 were passed:

- 1 The Company’s audited financial statements for the year ended December 31, 2011 and the report of the auditor shall be presented to the Meeting of Shareholders for approval.
- 2 The Company’s dividend payment made out of the accumulated profit at the rate of Baht 1.20 per share and the payment to be made on April 9, 2012 shall be proposed to the Meeting of Shareholders for approval. The shareholders are exempted from income tax payment for dividends derived from the Board of Investment (BOI) promoted business.

The date to determine those shareholders entitled to receive dividends on February 29, 2012, and the gathering of names of shareholders as a process under Section 225 of the Securities and Exchange Act B.E. 2535 (as amended), by closing the share register book and suspending of share transfer on March 1, 2012, shall be proposed to the Meeting of Shareholders for approval.

- 3 The re-appointment of the following directors to be directors of the Company for another tenure shall be proposed to the Meeting of Shareholders for approval:

1. Mr. Ng Kong Meng
2. Mr. Hsieh, Heng-Hsien
3. Mr. Supat Limpaporn

- 4 The remuneration of the directors for the year 2012 shall be proposed to the Meeting of Shareholders for approval with the following details:

<u>Position</u>	<u>Remuneration/year</u>
Chairman of the Board	1,500,000
Director	480,000
Independent director/Audit Committee Chairperson	1,100,000
Independent director/Compensation Committee Chairperson	1,100,000
Independent director	1,000,000

The total remuneration for the year 2012 is Baht 7,100,000 and is equal to the annual remuneration for the year 2011.

The average meeting attendance fee for the year 2012 is approximately Baht 10,000, which matches the meeting attendance fee for the year 2011. Such meeting attendance fees shall be paid only to the Chairman of the Board and independent directors who are members of the Board, audit committee and compensation committee.

- 5 The appointment of Mr. Supachai Phanyawattano, C.P.A Registration No. 3930, or Ms. Thipawan Nananuwat, C.P.A Registration No. 3459, or Ms. Supanee Triyanantakul, C.P.A Registration No. 4498, of Ernst & Young Office Limited, to be the Company's auditor for the year 2012 for a total remuneration of Baht 4,400,000 shall be proposed to the Meeting of Shareholders for approval. The fee is based on 5,000 audit hours. If the actual audit hours exceed the estimated fee, the Company is required to reimburse 70% of the additional cost of the audit as calculated at its normal charge-out rates. In the event those auditors are unable to perform their duties, Ernst and Young Office Limited is authorised to assign another of its auditors to perform the audit and express an opinion on the company's financial statements in their place.
- 6 The addition of one more objectives to the Company's existing business objectives and approval of the amendment to Clause 3 of the Company's Memorandum of Association to reflect the addition of a fifteenth clause to the Company's business objectives:-  
  
"Clause 15. To import and export for sale chemical compounds, chemical substances, chemical supplies and other relevant chemicals for use in all kinds of activities"
- 7 The names of shareholders who shall have the right to attend the 2012 Annual General Meeting of Shareholders (Record Date) on February 29, 2012, shall be determined and the share register book shall be closed on March 1, 2012 so as to gather the names of shareholders under Section 225 of the Securities and Exchange Act B.E. 2535 (as amended).
- 8 The 2012 Annual General Meeting of Shareholders shall be convened on March 30, 2012 at 10.00 hrs at the Company office, 909 Soi 9, Moo 4, Bangpoo Industrial Estate, Tambol Phraksa, Amphur Muang Samutprakarn, Samutprakarn and the goals of the agenda listed below shall be addressed:
  1. To consider and approve the minutes of the 2011 Annual General Meeting of Shareholders;
  2. To consider and acknowledge the Company's operational results for the year 2011;
  3. To consider and approve the Company's audited financial statements for the year ended December 31, 2011 and the auditor's report;
  4. To consider and approve the distribution of dividends for the year 2011;
  5. To consider and approve the appointment of directors to replace the directors who will be retired by rotation;
  6. To consider and approve the remuneration of directors for the year 2012;
  7. To consider and approve the appointment of the auditor and their remuneration for the year 2012;
  8. To consider and approve the amendment of the Company's business objectives and clause 3 of the Memorandum of Association re: business objectives; and
  - 9 To consider other business (if any).
- 9) Investment in Delta Electronics (Slovakia), a wholly owned subsidiary of the Company in Slovakia, of an additional amount of EUR 20.5 million or approximately Baht 840 million. The

investment will be made through DET International Holding Ltd, an investment arm of the Company, which holds 99.99% in Delta Electronics (Slovakia). The purpose of the investment is to build the second factory and purchase machines and equipment. Delta Electronics (Slovakia) engages in the assembly, marketing, trading and providing after sales service of Power Supplies, Solar inverters and other electronic products.

Please be informed accordingly.

Yours sincerely,

**Delta Electronics (Thailand) Public Company Limited**

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(Anusorn Mutaraid)  
Director