

Environmental, Safety and Health Policies

Delta's corporate mission is "To provide innovative, clean and energy-efficient solutions for a better tomorrow" by continuously implementing world-class corporate social responsibility and sustainable development.

Delta's Commitments and Actions:

- **Regulatory compliance:** Delta complies with or surpass both domestic and international environmental, safety and health regulations and requirements, as well as actively responds to international initiatives and voluntary commitment.
- **Environmental protection and Energy Conservation:** One of the key reasons that Delta had opted to set up its operations in well-managed industrial parks is to enhance the company's Net Positive Impact. Such industrial parks managed by government agencies typically have strict regulations and targets on companies' operational activities to prevent any damage at or near sites containing globally or nationally important biodiversity that are worth preserving for the future generation. We continuously promote, and follow up to ensure the efficient use of energy and natural resources in order to optimize consumption, reduce waste, prevent pollution and improve environmental conservation efforts.
- **Safety and Health Enhancement:** Delta identifies and manages environmental, safety and health risks to create a work environment that promotes personnel health and prevents occupational injuries, disease and fatality.
- **Product Responsibility:** Delta invests in green research and development to develop environmental-friendly products to conserve the planet's resources and alleviate the impact on the environment.
- **Collective Awareness Enhancement:** Delta encourages workers, contractors, business partner, distribution and logistics agencies including individuals under the company's supervision awareness, consultation and participation to understand the impact of their work activities and help eliminate hazards and reduce environmental, safety, and health risk.
- **Internal and External Communication Strengthening:** Delta strengthens communication and advocate with stakeholders and with their participation. The company establishes quantitative and/or qualitative targets to continuously improve and advance the performance in the management of environmental safety and health.

This policy is applicable to the company's entire operations, employees and well as contractors or individuals under the company's supervision. The company commits to continually improve the performance of the EHS management system to conserve our stakeholder's rights to access a standard of living adequate for the health and well-being.

(Mr. Jackie Chang)
President
and Chairman of Sustainable Development Committee