

Board of Directors' Qualification and Competency Matrix

as of 7 April 2023

Qualification and competence													
Criteria	Unit	Total/Average	% (for reference only)	Mr. Ng Kong Meng (James)	Mr. Cheng Ping	Mr. Ko Tsang-sheng (Mark)	Mr. Anasorn Muttarad	Mr. Boonrak Champricha	Mr. Cheng Tsi-hung (Jackie)	Ms. Tisavarn Chayutimand	Dr. Somchai Hanthum	Ms. Xue Li	
Type of director	-	-	-	Non-executive	Executive	Executive	Non-executive	Independent	Executive	Independent	Independent	Executive	
Nationality	-	-	-	Malaysian	Taiwanese	Taiwanese	Thai	Thai	Taiwanese & British	Thai	Thai	Chinese	
Gender	-	-	-	Male	Male	Male	Male	Male	Male	Female	Male	Female	
Age	years	65	-	74	60	74	67	72	54	64	65	53	
Date of first election by the AGM/EGM	-	-	-	3-May-90	24-Jun-19	24-Jun-19	22-Aug-94	5-Apr-16	24-Jun-19	2-Apr-18	7-Apr-23	7-Apr-23	
Date of latest election by the AGM	-	-	-	7-Apr-23	1-Apr-22	1-Apr-22	31-Mar-21	31-Mar-21	1-Apr-22	31-Mar-21	7-Apr-23	7-Apr-23	
% of latest voting result approved by the AGM	%	99.74%	-	99.69%	99.71%	99.71%	99.14%	99.66%	99.79%	100%	99.99%	99.99%	
Tenure	years	10	-	33	4	4	29	7	4	5	0	0	
Directorship in other listed companies	companies	1	-	0	1	1	0	2	0	0	4	0	
Directorship in other non-listed companies	companies	5	-	0	21	11	5	4	3	1	0	0	
Direct Shareholding in the Company as of 31 Dec 22	shares	0	-	0	0	0	0	0	0	0	0	0	
Spouse & minor child share holding	shares	0	-	0	0	0	0	0	0	0	0	0	
Share holding in controlling shareholding	shares	0	-	0	0	0	0	0	0	0	0	0	
Cross-shareholding with suppliers	shares	0	-	0	0	0	0	0	0	0	0	0	
Audit committee	-	3	33%										
Corporate governance committee	-	2	22%										
Nomination and compensation committee	-	3	33%										
Privilege Committee	-	4	44%										
Risk management committee	-	2	22%										
Sustainable development committee	-	2	22%										
Participated training courses in past 3 years	-	-	-	<ul style="list-style-type: none"> Credit Suisse 2019 Market Outlook Seminar Hong Kong Thailand Labor Law Introduction and Case Analysis Corporate Strategy 	<ul style="list-style-type: none"> Balance between Technology and Humanities - Which Side AI Stand On Corporate Strategy Opportunities and Challenges of 5G in the Aspect of Development of Telecommunications Directors' duties and responsibilities (2021) From the fragmentation and reconstruction of the American dream-The future of Taiwan-US-China trilateral relations (2021) 	<ul style="list-style-type: none"> Balance between Technology and Humanities - Which Side AI Stand On Corporate Strategy Opportunities and Challenges of 5G in the Aspect of Development of Telecommunications Directors' duties and responsibilities (2021) From the fragmentation and reconstruction of the American dream-The future of Taiwan-US-China trilateral relations (2021) 	<ul style="list-style-type: none"> Capital Market Academy Leader Program #67 	<ul style="list-style-type: none"> Director Certification Program (DCP), year 2003 Role of the Chairman program (RCP), year 2007 Corporate Governance for Capital market Intermediaries (CGI), year 2014 Roles and Duties of the Audit Committee in good corporate governance 	<ul style="list-style-type: none"> Simplified Strategic Planning Thailand Labor Law Introduction and Case Analysis Driving Organizational Culture from the Boardroom Director Certification Program (DCP), Thai Institute of Directors Association, Year 2021 	<ul style="list-style-type: none"> Director Certification Program (DCP) IT Governance and Cyber Resilience Program Certified Tax Accountant (CTA License) 	<ul style="list-style-type: none"> Director Accreditation Program (DAP), Year 2009 (DAP 78/2009) 	<ul style="list-style-type: none"> Director Accreditation Program (DAP), Year 2023 (DAP 263/2023) 	
Education background	-	-	-	33%	56%	33%	22%	33%	78%	100%	78%	78%	
Experience/Knowledge background	-	-	-	78%	100%	78%	78%	78%	78%	78%	78%	78%	
Experience in Global Industry Classification (GIC) Level 1 Sectors	-	-	-	56%	33%	33%	67%	78%	67%	78%	100%	11%	
Degree of independency in accordance with SEC Rule 420 requirements	-	-	-	100%	89%	89%	89%	100%	100%	100%	100%	100%	
No characteristics prohibited in the law on public limited companies, or characteristics indicating a lack of appropriateness in respect to trust in managing a business with public shares as specified in the notification of SEC.	-	9	100%										
No Blood relation with managerial officer of the company or affiliates or subsidiaries.	-	8	89%										
Not a member of founding family eg spouse, adopted child, sibling.	-	8	89%										
The director must not be a "Family Member of an individual who is, or during the past three years was employed by the company or by any parent or subsidiary of the company as an executive officer."	-	8	89%										
Years of independency from executive capacity	years	4		16	0	0	4	7	0	5	0	0	
Delta's share holding (as of 31 Dec 2022)	shares	0		0	0	0	0	0	0	0	0	0	
% of held shares to paid up capital	%	0		0%	0%	0%	0%	0%	0%	0%	0%	0%	
Family members' Delta's share holding (as of 31 Dec 2022)	shares	0		0	0	0	0	0	0	0	0	0	
Family member's % of held shares to paid up capital	%	0		0	0	0	0	0	0	0	0	0	
The director must not be (and must not be affiliated with a company that is) an adviser or consultant to the company or a member of the company's senior management.	-	9	100%										
The director must not be affiliated with a significant customer or supplier of the company.	-	9	100%										
The director must have no personal services contract(s) with the company, affiliates or subsidiaries, or a member of the company's senior management.	-	3	33%										
The director must not be affiliated with a not-for-profit entity that receives significant contributions from the company.	-	9	100%										
The director must not have been a partner or employee of the company's outside auditor during the past three years.	-	9	100%										
The director must not have any other conflict of interest that the board itself determines to mean they cannot be considered independent.	-	3	33%										

Remark:

- Chairman of the Board of Directors
- Meet requirement
- Experience in Global Industry Classification (GIC) Level 1 has objectively evaluate by Sustainable Development Committee based on Profile of Board of Directors published at our [2021 Annual Report](#) 186-194.
- Delta has no explicit requirements indicating that the Board of director, CEO and/or other executives are required to build up share ownership equivalent to a specific multiple of their annual base salary. However, the Board of director, CEO and/or other executive managers are required to disclose information on their personal securities holdings (including that of their spouses and minor children) to the Office of the Securities and Exchange Commission. Find [CG Policy](#) page 13.
- The company does not issue other types of shares, except from ordinary share, which is the only one class of security.