

Board of Directors' Qualification and Competency Matrix as of 31 December 2022

Qualification and competence				Unit	Total / Average	% (for reference only)										
Criteria																
Basic information	Type of director	-	-	-	Non-executive											
	Nationality	-	-	-	Malaysian											
	Gender	-	-	-	Taiwanese											
	Age	years	67	-	Male											
	Date of first election by the AGMEGM	-	-	-	74											
	Date of latest election by the AGM	-	-	-	60											
	Date of latest voting result approved by the AGM	-	-	-	74											
	% of latest voting result approved by the AGM	%	99.68%	-	3-May-90											
Conflict of interest	Tenure	years	14	-	24-Jun-19											
	Directorship in other listed companies	companies	1	-	24-Jun-19											
	Directorship in other non-listed companies	companies	5	-	1-Apr-22											
	Direct Shareholding in the Company as of 31 Dec 22	shares	0	-	7-Apr-23											
	Spouse & minor child share holding	shares	0	-	1-Apr-22											
	Share holding in controlling shareholding	shares	0	-	31-Mar-21											
	Cross-shareholding with suppliers	shares	0	-	31-Mar-20											
	Member of sub-committee	Audit committee	-	3	33%	1-Apr-22										
Corporate governance committee		-	2	22%	31-Mar-21											
Nomination and compensation committee		-	4	44%	1-Apr-22											
Privilege Committee		-	4	44%	31-Mar-21											
Risk management committee		-	1	11%	31-Mar-20											
Sustainable development committee		-	1	11%	31-Mar-21											
Training		Participated training courses in past 3 years	-	-	-	100%										
Education background	Finance & Accounting	-	3	33%												
	Business Administration	-	5	56%												
	Engineering	-	3	33%												
	Humanities	-	1	11%												
	Science & Technology	-	3	33%												
	Solution Business	-	7	78%												
	International Business Management	-	8	89%												
	Management/ executive post. outside mother land	-	6	67%												
	Local law/ Tax Compliance	-	8	89%												
	Human resources & Talent Development	-	7	78%												
	Public and Investor Relationship Communication	-	6	67%												
	Risk management	-	9	100%												
	Supply Chain Management	-	5	56%												
	Sustainable Development	-	9	100%												
	Information and privacy security	-	5	56%												
	Experience in Global Industry Classification (GICS) Level 1 Sectors	Consumer Discretionary	-	4	44%											
Consumer Staples		-	1	11%												
Energy		-	8	89%												
Material		-	7	78%												
Industrials		-	9	100%												
Healthcare		-	4	44%												
Financials		-	7	78%												
Information technology		-	9	100%												
Communication service		-	3	33%												
Utilities		-	6	67%												
Real Estate		-	1	11%												
Degree of independency in accordance with Sec. Rule 4020 requirements		No characteristics prohibited in the law on public limited companies, or characteristics indicating a lack of appropriateness in respect to trust in managing a business with public shares as specified in the notification of SEC.	-	9	100%											
		No Blood relation with managerial officer of the company or affiliates or subsidiaries.	-	8	89%											
		Not a member of founding family eg spouse, adopted child, sibling.	-	8	89%											
		The director must not be a 'Family Member of an individual who is, or during the past three years was employed by the company or by any parent or subsidiary of the company as an executive officer.'	-	8	89%											
		Years of independency from executive capacity	years	5	-											
	Delta's share holding (as of 31 Dec 2022)	shares	0	-												
	% of held shares to paid up capital	%	0	-												
	Family members' Delta's share holding (as of 31 Dec 2022)	shares	0	-												
	Family member's % of held shares to paid up capital	%	0	-												
	The director must not be (and must not be affiliated with a company that is) an adviser or consultant to the company or a member of the company's senior management.	-	9	100%												
	The director must not be affiliated with a significant customer or supplier of the company.	-	9	100%												
	The director must have no personal services contract(s) with the company, affiliates or subsidiaries, or a member of the company's senior management.	-	4	44%												
	The director must not be affiliated with a not-for-profit entity that receives significant contributions from the company.	-	9	100%												
	The director must not have been a partner or employee of the company's outside auditor during the past three years.	-	9	100%												
	The director must not have any other conflict of interest that the board itself determines to mean they cannot be considered independent.	-	4	44%												

Remark:

- Chairman of the Board of directors
- Meet requirement
- Experience in Global Industry Classification (GICS) Level 1 has objectively evaluate by Sustainable Development Committee based on Profile of Board of Directors published at our [2021 Annual Report](#), 186-194.
- Delta has no explicit requirements indicating that the Board of director, CEO and/or other executives are required to build up share ownership equivalent to a specific multiple of their annual base salary. However, the Board of director, CEO and/or other executive managers are required to disclose information on their personal securities holdings (including that of their spouses and minor children) to the Office of the Securities and Exchange Commission. Find [CG Policy](#), page 13.
- The company does not issue other types of shares, except for ordinary share, which is the only one class of security.